

#7.

in your proposed budget, so I have included it here and must accept this as being a fair figure to allow for these services.

Foot-note F -

I think it would be necessary to have at least four technicians and a store-keeper who would also prepare all stock solutions, and be of aid in many other ways. I think the chemical and physiological technicians could, with advantage, be women if they can be found or trained. It is my experience that they do their work extremely well and are particularly valuable when it comes to doing a large amount of routine examinations. I have placed their wages at \$15 - 25 per week. This, of course, is merely an estimate, as I am not at the moment as familiar as I used to be with the amount such people are paid. In regard to the cleaning, I am firmly convinced that this can be done much better by charwomen than by either boys or men. They are much more careful and save a tremendous amount in breakages, besides being able to clean the rooms and also clean glassware. I have advised three, one for the ward department, and the other two for the laboratory side.

I do not think I have omitted any of the personnel that would be necessary. Of course, I do not anticipate that you will find all such people necessary from the beginning. The department will have to grow, but in time I think you will find that these numbers are not excessive. In fact, it would be my anticipation that they might have to be increased.