tion of employers in the chapters covering the four main areas of activity placement, training, job creation and evaluation. The assessment of the programs of the Division proved to be a complex exercise. It was necessary to unravel the widely divergent interpretations of the objectives of the Department's activities, as well as to take into account the sensitivities of the provinces whose cooperation is required in some of the programs. Specific issues have been examined in each of the four areas. The recommendations relating to each area reinforce the Committee's final conclusion that the Division must initiate action to overcome not only its problems in communication with the community at large but also within the Division itself.