employees rendered redundant, and penalties and cancellation costs associated with the termination of leases, agreements and contracts. To this effect, the military or economic value of these investments to the Government of Canada, as well as the proceeds of any sales made of these investments, shall be given due consideration.

15. Upon termination or suspension of this Agreement, or any part thereof, the Kingdom of the Netherlands shall not be obliged to remove any facilities, buildings or improvements thereto which have been constructed with its own funds, unless such an obligation was stipulated by Canada at the time of construction.

16. Following the termination or suspension of this Agreement in whole or in part, the Kingdom of the Netherlands shall share the proportionate costs, to be agreed upon with Canada, arising from the environmental clean-up and restoration to a reasonable level, with a view to meeting Canadian laws and regulations, of land used by the Armed Forces of the Kingdom of the Netherlands, including, inter alia, range sweep operations, disposal of unexploded munitions, disposal or clean-up of environmental contaminants and site restoration such as the removal of field works. The costs of such environmental clean-up and site restoration shall be the subject of separate negotiations."

If the foregoing is acceptable to the Government of the Kingdom of the Netherlands, I have the honour to propose that this Note, which is authentic in English and French, and your Note in reply, which is authentic in English and French, shall constitute an Agreement between our two States replacing the Agreement of 4 and 5 December, 1986 and which shall be applied provisionally from the date of receipt of your reply, and shall enter into force with effect from the date of receipt of your reply following an exchange of notifications in which both Governments inform each other that they have obtained whatever internal approval each may require to give effect to this

Accept, Mr. Huitzing, the assurances of my highest consideration.

Minister of Foreign Affairs and International Trade

Lloyd Axworthy