

CODE OF CONDUCT CONCERNING THE  
EMPLOYMENT PRACTICES OF CANADIAN COMPANIES  
OPERATING IN SOUTH AFRICA

STANDARD REPORTING FORMAT

GENERAL

- 1.1 Date February 10, 1989
- 1.2 Twelve Month Period: from January 1988 to December 1988
- 1.3 Name of Canadian Company Sternson Limited  
Address 22 Mohawk Street, Brantford, Ontario
- 1.4 Canadian Contact (who can answer questions or provide clarifications concerning this report).  
  
Name Barry J. Mees  
  
Title President  
  
Address 22 Mohawk Street, Brantford, Ontario  
  
Tel. No. 9519) 759-6600
- 1.5 South African ~~Subsidiary~~, Associate ~~Branch~~  
  
(Separate report should be submitted for all affiliates).  
  
Name Sternson (S.A.) (Pty) Limited  
  
Address 14/13 Sunview Centre, 7 North Reef Road, Bedfordview  
  
Location Johannesburg  
  
Type \* Associate  
  
Percentage Equity Held 24% at report date to be reduced to 16%  
  
Years in Operation 16
- 1.6 Work Force
- |                                |    |
|--------------------------------|----|
| (a) Total number of employees: | 55 |
| (b) Number of white employees: | 13 |