

Memorandum on Salaries.

After the last war there was a continent-wide demand for increased salaries for the teaching profession. McGill had to follow step. It was even urged as a necessity by the Carnegie Corporation.

Attached is the annual report for 1920-21. At page 141 you will find salaries and increases, but to get a breakdown in salaries paid to professors and others down through the ranks and faculties Mr. Bentley would have to make the same kind of summary as is attached for the year 1935-36.

The next happening of note is to be found at page 11 of the Annual Report for the year 1931-32. The salary cut. I also attach Sir Arthur's letter to the staff.

Some of this cut has been restored, about 50% in general. In many cases it has not been 100% restored before here we are in the middle of another war, with the university paying no cost of living bonus in the higher brackets to recompense against the 20-25% increase in cost of living.

I refer you also to page 11 of the 1932-33 report (in those days I practically wrote the report, as you know, and this table I got from Mr. Bentley who I should hope would have similar figures back to 1920. If he has it is easy to compare numbers of professors and other ranks on our staff then and salaries paid with numbers now and salaries paid. That job would not take long, only a matter of counting, which any clerk could do.

At page 11 of the report for 1933-34 you will find the statement that of \$6,320,000 collected in the 1920-21 campaign for funds \$4,475,000 went into an endowment fund for salaries.

By reference to the minute books of governors we can probably get conclusive statements.

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