

## Appendix II

### Chapter N *bis*

#### Trade and Gender

##### Article N *bis*-01: General Provisions

1. The Parties acknowledge the importance of incorporating a gender perspective into the promotion of inclusive economic growth, and the key role that gender-responsive policies can play in achieving sustainable socioeconomic development. Inclusive economic growth aims to distribute benefits among the entire population by providing equitable opportunities for the participation of women and men in business, industry and the labour market.
2. The Parties recall Goal 5 of the Sustainable Development Goals in the United Nations 2030 Agenda for Sustainable Development, which is to achieve gender equality and empower all women and girls. The Parties reaffirm the importance of promoting gender equality policies and practices, and building the capacity of the Parties in this area, including in non-government sectors, in order to promote equal rights, treatment and opportunity between men and women and the elimination of all forms of discrimination against women.
3. The Parties reaffirm the obligations in the Agreement on Labour Cooperation or its successor relating to gender equality and the elimination of gender discrimination. The Parties also reaffirm commitments made in Article G-14*bis* as they relate to gender, including the Parties' commitments to the OECD Guidelines for Multinational Enterprises, and the requirement under the Guidelines to establish a National Contact Point.
4. The Parties acknowledge that international trade and investment are engines of economic growth, and that improving women's access to opportunities and removing barriers in their countries enhances their participation in national and international economies, and contributes to sustainable economic development.
5. The Parties also acknowledge that women's enhanced participation in the labour market and their economic independence and access to, and ownership of, economic resources contribute to sustainable and inclusive economic growth, prosperity, competitiveness, and the well-being of society.
6. The Parties affirm their commitment to adopt, maintain and effectively implement their gender equality laws, regulations, policies and best practices.