



5.3.2.7 Further Details

More information on these issues and other matters of importance to the rotational AS community will be found in the full Rotational AS Community HR Strategy (to be developed by the end of FY 98/99).

5.3.3 THE ADMINISTRATIVE AND TECHNICAL SUPPORT GROUP (ROTATIONAL)

5.3.3.1 Profile

The rotational administrative and technical support group has two components: the rotational administrative support component (primarily CR and SCY), and the rotational technical support component (primarily CS, EL and FI). In both cases, these components are the rotational arms of occupational groups that span the Public Service and have large non-rotational populations within DFAIT. What distinguishes them from their colleagues is their commitment to rotationality and service abroad.

Like their domestic counterparts, the rotational administrative support component has borne the brunt both of new technology and of workforce adjustment. The nature of the work they do, and the competencies required, have changed significantly. Because of continual downsizing, we have not been able to recruit new rotational CRs and SCYs and the population is ageing. For these reasons, the future provision to our missions of effective Canadian administrative support services is a matter of concern.

Rotational administrative support personnel are divided between home and abroad as follows:

Level	Headquarters	Abroad
SCY4	40	85
SCY3	49	44
SCY2	29	8
Total	118	137
CR6	0	7
CR5	17	12
CR4	49	16
CR3	12	1
Total	78	36

The technical support component is quite small. Its issues are largely those of how best to manage them as a community while preserving their connection with their non-rotational departmental counterparts.