

reports, etc.

- Grievances, if any, and appeal decisions.
- Staffing Requests (EXT7).
- Classification decisions (TB330).

5) Other

- Liaison with other Sections of the Department (informal exchanges of information).
- Training and development programmes.
- Interviews with employees.

(4) Participation in, and contribution to, the EOW Interdepartmental Committee or other Interdepartmental activities

IDC meetings are attended either by the Official Representative, who chairs the Departmental EOW Committee, or by the EOW Co-ordinator, who is the alternate.

Since two-thirds of the Department's employees are in the career foreign service, their concerns differ from those employees who work in Canada. Therefore, the Department has been more concerned with comparing notes with the other two Foreign Service Departments, and has had luncheon meetings with them. The Embassy in Washington carries out a watching brief on events affecting women, e.g. Congressional Hearings, Sexual Harassment of Women, etc. The Department is preparing a brief for the Royal Commission on Conditions of Foreign Service in view of the fact that consolidation of the foreign service will mean more administrative responsibility will rest with External Affairs.

Through the mechanism of the Departmental EOW Committee a submission has been co-ordinated and is being presented to the Royal Commission on behalf of women in the foreign service, although the views and recommendations expressed in it will not be attributed to the Committee.