

Canadian Pacific Railway

Rules and Wages for Telegraphers, Assistant Agents, Clerks and Linemen

EFFECTIVE AUGUST 1ST, 1917.

The following rules and wages will govern the Telegraphers on the Canadian Pacific Railway.

When additional Telegraphers' positions are created, compensation will be fixed in conformity with that for positions of the same class as shown in this schedule.

Article 1.

All employees assigned by proper authority to railway telegraph or railway telephone service of any character or duration, also station agents incorporated in the accompanying schedule of wages, will be considered Telegraphers within the meaning of this schedule and are so called herein.

Article 2.

(a) The right of promotion of Telegraphers will extend over each General Superintendent's District and will be governed by merit, fitness and ability. Where these are sufficient the senior Telegrapher will be given preference.

A Telegrapher of not less than two years' service desiring to transfer from one general district to another will be given a transfer certificate showing his length of service and the capacities in which he has been employed. This certificate will not carry with it any seniority rights but will entitle the holder to the position of junior extra telegrapher on the District to which he is transferring.