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## UNIONISM OF ACTION NOW IS WANTED

Constructive and Not Destructive Work is Crying Need of the Hour

### THE OPPORTUNITY

Will Some Good Societies Give a Hand in Getting Relief Here?

The regular meeting of the Edmonton Trades Council reached a climax Monday night when the Loyal Trade Unionists did not others as others would have done to them. The "One Big Union" advocates have, if their journals are correct, taken great pleasure in proclaiming to the world that Alex. Ross, of Calgary, or Mr. Hardy of Vancouver Trades Council, had been unseated ostensibly for (in the case of Mr. Ross) not being present at his Local Union meeting. In the case of Mr. Hardy, for being a member of the workmen's management committee of the Coughlans Ship Yards. The facts are that these men have taken a firm stand in the interest of the Organized Labor movement. They have shown by their untiring work in behalf of Organized Labor, that they are not "barnacles" on the movement; and what should be understood, that the present effective organization that we have, these men among many others, can claim a large amount of credit.

What constructive work ought Organized Labor and the employers to be doing instead of each side seeking to bring about disruption, which means chaos for all. They should be endeavoring to establish machinery for closer cooperation between each other. The health and education of the workers should be an immediate consideration.

### INDUSTRIAL MANAGEMENT POLICY OF LABOR PARTY

(Continued from Page 1)  
Socialism has not only failed to open up any unbridgeable gulf between the proletariat and the bourgeoisie, but it has become one of the constituent factors of the State and one of the agents in the "solidarist action" of the democracy. (Syndicalism and Socialism) Pp. 13, 14.

Therefore to all political efforts proper we must add scientific study and make constant use of the industrial weapon to attain real progress.

#### The Primary Necessity

We may recognize that education is the primary necessity and that slowness means ignorance but we must also acknowledge that Evolution can be hastened on by courageous action. The Labor Party, therefore, stands for "the steadily increasing participation of the organized workers in the management of industries, both central and local. The Whitley Committee, recognizing the claim of Labor that in order to educate for responsibility it was essential to give responsibility, recommended the creation of Joint Boards of Management in all industries, national, district, and shop. This report was accepted by the Government of Great Britain as its policy of reconstruction of relations between employers and employed and has recently been unanimously recommended by the Derby Trades Congress. The opposition of the A.S.E. to the scheme is due to the fear that the labor half on the boards will not have the brains to stand up to the others, and that the organization by industries, which will prove necessary to allow the workers to elect their representatives, will prove detrimental to crafts unionism. But both these causes of fear are also signs of possible progress. The elected labor representatives would soon learn to manage even if at first they were rather weak and experience is proving that crafts unionism unaided cannot benefit all the workers, tending rather to divide rather than to unite the labor forces.

But the greatest benefit accruing from such representation upon the Boards of Management, greater in reality even than the fact that such joint management would speedily eliminate capitalist profitmaking, is the effect that "having a vote" in the guidance of industrial life would have on every industrialist. It may be true that the possession of a parliamentary vote has not raised the mentality of the voters very much. If this is so the reason is that Parliament is far above. The vote for the shop-director or the district-director would have immediate meaning. The status of the trades unionist with his union meetings and all that goes with them would be reached by all workers in industry, and with the raising of the lowest would come the progress of the highest in intelligence among the workers to the management itself.

We believe that some such method of industrial independence must be developed or else, even if the goal of social ownership and control on all means of production and distribution could be attained, the workers would only find themselves under the control of State Paternalism or even State Scientific Management. In which case the last state of men would be worse than the first.

How slow we are to move. Action is a word that means the saving of our civilization. There is the immediate need of a shorter work day, and at least for a start of a five and a half day week. When we find the members of the Government and Opposition similar to those in Alberta, who have not the courage to grant at least one day off in seven to Hotel and Restaurant help, can we expect for anything else but the general unrest that exists, and what is more is growing.

To say that the Factory Act will take care of this is purely the question. The fact is the Factory Act, nor Inspectors do not function. Organized Labor is expecting some action from responsible governments, as well as the employers, and the time is right now when we have not to have men who are prepared to do things, and if the wrong class of men are in positions of responsibility then the electors must change them.

It is a crying shame that a city like Edmonton should have both men and women working in our hotels and restaurants seven days a week. This must be remedied. What are our churches doing? The Anglican Society were active for having the stores close at six p.m. on Saturday. Will they help to give all hotel and restaurant help at least one day's rest in seven? We must not permit these grievances and causes for discontent and unrest to be used for exploitation by agents of destruction.

### REVOLUTIONISTS IN CAMP OF TRADE UNIONISTS

(Continued from Page 1)

In the matter of securing a fair wage clause for the power house machinists, Mr. Taylor had agreed to the new scale of wages, but refused to accept the retroactive phase of the proposition. This point was still to be dealt with finally. Continuing his report, he referred to the administration of the factory act, which to say the least had not been satisfactorily carried on up to the present. There was to be an improvement now, and it had been stated by the attorney general that a plan somewhat after that in use in Manitoba would become effective in Alberta, viz.: that there would be a commission board for the four provincial cities of the province, which would classify the industries at these points, and supervise the arranging of pay even to the extent of closing this in regard to expert workers.

Constitution Amended  
Del. Findlay's motion amending the constitution by inserting a clause requiring the council to report on all candidates for public office as to their attitude towards labor, was favorably received and carried unanimously.

Buildings at Exhibition  
Del. Francis, of the Amalgamated Carpenters, asked for information regarding the alteration of the buildings at the exhibition that had been adopted to the use of the milked authorities. Secretary Farnillo stated that after a full discussion of the matter by the exhibition board, Manager Stark, Gen. Macdonald and Capt. Sutherland and himself, it had been finally decided to leave the work in the hands of the militia department, which appeared to suit all concerned.

#### Resolution Against Secession

Del. Cairns, of the machinists union, No. 817, presented two resolutions, one recording the sentiment of the council, as against the One Big Union and the other requesting the Trades and Labor Congress of Canada to take a counter vote to that now being taken at the request of the Calgary convention in reference to the One Big Union. This meant to be a complete check on all the unions as they vote on the secession movement.

Del. Walker, of the Canadian National Railway Employees' informed the council that this organization had been endeavoring for some time to secure the attention of the authorities to the unfair conditions under which the employees of the government railroads had been working, but without results. A strike vote was about to be taken and he moved that the council give its support to these workers in their efforts to have a reasonable adjustment of their claims made by the railway officials. No time was lost in passing this motion.

It was Del. McCormick who voiced a strong protest at the increase of fares on the street railway and the limiting of the five-for-a-quarter tickets to 8:30 a.m. Another delegate came to the attention of the council, and finally a motion was put and carried that there should be seven tickets for a quarter, to be used between the hours of 6 and 9 in the morning and 5 to 7 in the evening. The idea with some seemed to be that the new arrangement coming into effect that day would simply kill the "short haul" trade, much of which took place between 8:30 and 9 a.m., and that it would be better business to induce the public to use the cars by tempting them with lower fares instead of driving them away with increased rates.

#### Will Prepare Evidence

In response to a motion that a special committee be appointed to prepare evidence for the industrial commission that will soon be holding meetings in Edmonton, President McCreath named Messrs. Francis of the Amalgamated Carpenters, Findlay of the Machinists and Secretary Farnillo.  
Del. Grant of the Amalgamated Postal Workers was the last to voice a protest. He claimed that there was no justification for the delay of the Trades Congress in issuing a charter to his union, although he appreciated the courtesy of the Edmonton trades council in giving them the privilege of sitting there. His grievance is one that had been presented at former meetings, and depends for its settlement upon circumstances that are controlled by the branches of the postal workers themselves.

### EVERYTHING MUST FOCUS ON THE CHILD

(Continued from Page 1)

teachers are a modest and conservative body, especially when asking for a respectable pay envelope.

#### Cuyler on Federation

J. T. Cuyler, Medicine Hat, fraternal delegate to the Alberta Federation of Labor, which met at Medicine Hat in March, reported strongly in favor of the Alberta Teachers' affiliating with orthodox Organized Labor. He declared that health and usefulness gone for life for many coming citizens. Streets may be poorly constructed or allowed to go on in when one sees 3 and 2, and the ill effects of such a policy cease, almost entirely as soon as the defect is remedied. But let the schools or any class in any school suffer from lack of proper equipment and teaching, and it is impossible ever to wholly make up for what has been lost. The citizens of tomorrow have suffered an irreparable loss. The only way to avoid this is never to slacken in the endeavor to have everything well done all the time.

#### The Mental Side

On the mental side, education consists mainly in developing a number of useful habits and in teaching the pupil to think for himself. The tool subjects, i.e., the mechanical parts of reading, writing, arithmetic and spelling should be made part of the pupil's nature. In arithmetic, when one sees 3 and 2, he should not have to think to get the result 5, but the result should come almost as much without thought as the result comes when a motion is made to strike one of his eyes. Spelling and writing should not be taught as produced by thought but as practically produced without thinking of them directly at all; when a pupil has a thought he should be able to write it down well with correct spelling with scarcely a thought as to the quality of the writing or the spelling. Reading should and usually does become so much of an action carried on mechanically like walking, that most people are able to read a story aloud to others with a great variety of thoughts far removed from the story fitting through their minds all the time the reading is going on. Far from being a drawback, this ability to carry on reading mechanically is a great help in thought getting, provided we are interested in the passage read. We can pay attention to the thought alone whereas the small child who has great difficulty with the pronunciation of words is scarcely able to get the thought of a passage at all unless it is read several times.

#### What is Demanded

If a child is to be prepared for some occupation where writing, arithmetic and spelling are important, the teacher should know just what standard or what degree of excellence in these subjects is required. How fast and how accurately should clerks in stores and banks be able to add? How well should they be able to write? These questions have been found from the performance of people who make their living by doing these things. The object then of the teacher is to advance the pupil a certain fixed distance so that finally these standards are attained. The teacher who strives to bring the pupils to a point far above these standards is simply wasting time which might be used to better advantage at some other work. The use of such standards usually called "Educational Measurements" allows the teacher to discover definitely weak and strong points in pupils and classes and to focus every effort on the weak points and not waste time and energy on the strong ones. Only when this is done is the child sure of being prepared as a useful up-to-the-mark citizen.

Note—The above is the first of a series of articles by C. B. Willis on Public School work. The next article will appear in an early issue.

## UNION DIRECTORY

### EDMONTON TRADES AND LABOR COUNCIL

Chartered by Dominion Trades Congress and American Federation of Labor. Meets first and third Mondays in each month in the Labor Hall, Purvis block, 101st street.

President—R. McCreath, 9619 103rd avenue, Phone 4959.

Secretary—A. Farnillo, Phone: Office, 4018; residence, 72277.

Vice-President—Geo. Perkins, 124th street.

Sergeant-at-arms—J. Robinson, care A. Farnillo.

Trustees—H. Clark, J. W. Findlay, A. A. Campbell.

Legislative Committee—E. E. Roper, W. Heron, T. Russell, W. Porter, J. Harkness.

Organization Committee—A. Cairns, J. J. McCormack, J. Gardiner, W. Floyd.

Credentials—J. A. Kinney, T. Davidson, J. Rankin.

Press Committee—J. Yule, R. McCreath, G. Deaton.

### LOCAL UNIONS

Amalgamated Society of Carpenters—Secretary, R. Roe, Box 151; meets 1st and 3rd Wednesdays, in Labor Hall.

Bro. Carpenters Local 1325—Secretary, P. Packford, 11418 79th street; meets 1st and 3rd Fridays, in Labor Hall.

Journeyman Barbers Local 227—Secretary, J. W. Heron, Box 433; meets 4th Tuesday, in Labor Hall.

Bricklayers and Masons No. 1—Secretary, W. Aspinall, Box 353; meets 1st Tuesday, in Labor Hall.

Boilermakers Local 279—Secretary, James McLean, 10181 115th street; meets 2nd and 4th Mondays, in Labor Hall.

Bookbinders Local 188—Secretary, J. H. Regan, 10014 80th avenue; meets in Labor Hall.

Cooks and Waiters Local 474—Secretary, W. C. Connors; meets in Labor Hall.

Electrical Workers—Secretary, J. L. McMillan, Labor Hall; meets 1st and 3rd Wednesdays, in Goodridge Bldg.

Firemen's Federal Labor Union No. 29—Secretary, Wm. Young, No. 1 Fire Hall.

Garment Workers Local 120—Secretary, Miss L. M. Kitchener, room 215, Armstrong Bldg.; meets 2nd Wednesday, in Labor Hall.

Printing Pressmen—Secretary, A. K. Suthan, 10607 University avenue; meets 1st Friday, in Labor Hall.

Plumbers Local 488—Secretary, F. Shaw, Box 1707; meets 1st and 3rd Wednesdays, in Labor Hall.

Plumbers Railway 684—Secretary, G. Leadbeater, Box 1707; meets 2nd Tuesday, in Labor Hall.

Painters and Decorators Local 1016—Secretary, Post Office Box 92; meets 1st Tuesday in Labor Hall.

Railway Carmen Local 398—Secretary, W. Harbour, 10658 110th street; meets 4th Wednesday, in Labor Hall.

Railway Carmen Local 580—Secretary, E. Gathercole; meets in West Edmonton.

Moving Picture Operators—Secretary, W. Malley, Box 2072; meets 1st Wednesday, over Empress Theatre.

Civic Employees Local 30—Secretary, A. K. Noaks, Labor Hall; meets 2nd Thursday, in Labor Hall.

Civic Service Local 52—C. M. Small, P.O. Box 121; meets 2nd Friday, in Labor Hall.

Machinists Local 1817—Secretary, H. E. Crook; meets 2nd and 4th Fridays, in Labor Hall.

Machinists West Edmonton—Secretary, G. A. Booth, Box 5, West Edmonton; meets 1st and 3rd Thursdays in Labor Hall.

Musicians Association—Secretary, H. G. Turner, 305 Alexander Bldg.; meets 1st Sunday, in Alexander Bldg.

Canadian Brotherhood Railway Employees—Secretary, A. Cameron, 11430 125th street; meets in Alexander Bldg.

Steam Shovel Dredgemen—Secretary, C. Youngberg, 11414 96th street; meets in Labor Hall.

Stage Employees—Secretary, E. Wolfe, 9646 107th avenue; meets over Empress Theatre.

Street Railway Employees—Secretary, J. White, 9823 Jasper avenue; meets 1st and 3rd Tuesdays, in Norwood Bldg.

Typographical Local—Secretary, D. K. Knott, Box 1058; meets 1st Saturday, in Labor Hall.

Sheetmetal Workers 371—W. Tomlinson, Barry Sheetmetal Works; meets 1st and 3rd Tuesdays, in Labor Hall.

Stonecutters—Secretary, A. Farnillo; meets in Labor Hall.

U. M. of A. Local 4070—Secretary, Joseph Hotal, 9531 109A avenue; meets in Bellamy Bldg.

Brotherhood Railroad Trainmen—Secretary, G. W. Wear, 10051 109th street.

Commercial Telegraphers—Secretary, J. Wylie, Box 2073; meets 1st Sundays, in Labor Hall.

Brotherhood of Railway Clerks—Secretary, W. Hawks; meets 1st and 3rd Thursdays in Labor Hall.

Amalgamated Postal Workers—Secretary, W. Cotton, P.O. Edmonton; meets 1st Mondays in Labor Hall.

G.T.P. Carmen—Secretary, W. Kelly; meets 1st and 3rd Thursdays in Labor Hall.

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