

During the first four months the Association was without a General Secretary, then at the time of the appointment of the present Secretary, Mr. Ed. Willans, the Assistant Secretary, received and accepted a call to become General Secretary at Brockville. During his (Mr. Willans,) long term of faithful, official service, he had gained the confidence and respect of the managers and members. His departure was much regretted, and he carried with him the good will of all for his future welfare.

Mr. J. Doig, who for sixteen months occupied the position of Physical Director, retired in May to re-enter business. Mr. Doig was an efficient Instructor, had the esteem and confidence of the Directors, and was popular among the members.

THE WORK

of the year presents no striking feature of novelty in method or organization. Attention has been given to the development of agencies, which already existed, and to the carrying on of the work through the standing and other committees, whose reports are here presented. The fact that this is a work for and by young men has been recognized, and over 100 have served on committees. Efforts have also been made to interest and educate the active members by holding

CONFERENCE MEETINGS,

at which short, suggestive papers, presenting various phases of the work have been read by experienced workers; also by initiating young men into lines of work for which they are best fitted, and by the

WORKERS' TRAINING CLASS,

lately formed for Systematic Bible Study, and for the study of a course of lessons on "Personal Work," issued by the International Committee. Too much attention cannot be given to the preparation of workers, and it is proposed to form other classes for this purpose.

THE CHARACTER OF THE WORK

is largely preventive, and knowing that the inexperience of youth causes many to fall an easy prey to the subtle temptation presented, the Young Men's Christian Association seeks to surround young men with helpful influence,