

man in the shift returns to the surface.

THE ROYAL COLLIERIES LIMITED.

DOCKAGE: A loader will be fined 25 cents for each offence for sending out dirty coal, and after the third offence he may be discharged. When fined, his number will be placed on the dock board on the bankhead. The placing of his number on the dock board, will be considered due warning.

ABNORMAL CONDITIONS: An abnormal condition shall be considered as a condition where the seam is faulty, or thins out to a point less than 48 inches in thickness.

INSIDE DAY WAGES: To be computed from the time the first workman in the shift leaves the surface, to the time the first workman in the shift returns to the surface.

CHINOOK COAL COMPANY, LIMITED.

DOCKAGE: A loader will be fined 25 cents for each offence for sending out dirty coal, and after the third offence he may be discharged. When fined, his number will be placed on the dock board on the bankhead. The placing of his number on the dock board will be considered as due warning.

ABNORMAL CANDITIONS: An abnormal condition shall be considered as a condition where the seam is faulty, or thins out to a point less than 48 inches in thickness.

INSIDE WAGES: To be computed from the time at which the first workman in the shift leaves the service, to the time the first workman in the shift returns to the surface.

CANADA WEST COAL COMPANY, LIMITED.

The Company will furnish screened coal to