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# THE CIVIL SERVICE REVIEW.

A Journal Devoted to the Interests of the Services in Canada.

*Per Vias Rectas.*

VOL. I.—NO. I.

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The CIVIL SERVICE REVIEW is printed and published for the Civil Service Review Company, by Frynter & Company, at their offices, 48 Rideau Street, Ottawa, in the County of Carleton, Ontario.

#### TO ADVERTISERS.

Ordinary show advertisements are charged at the rate of eight cents a line for the first insertion, and four cents a line for each subsequent insertion. Special rates and prices will be made for space advertisements extending over lengthened periods. Special terms will also be given for professional cards published in classified order. A special exchange column will be opened, for bona fide offers, at 10 cents a line for each insertion.

Births, Marriages and Death notices will be charged 50 cents each. No Funeral notices will be published under this head, as the paper is of fortnightly issue.

Preliminary Prospectus of the "Canadian Civil Service Review," submitted for information and in the hope of obtaining sympathy with the object indicated, and approval of the general lines of the scheme.

Following the lead of the Civil Service in England, it is in contemplation to establish at Ottawa a special organ, through which matters affecting the Civil Service of Canada, both Dominion and Provincial, can be discussed and represented. It is thought that the present time is peculiarly opportune for such establishment.

The general lines of the scheme are the following:—

1. Its attitude will be absolutely non-political, impartial, and free from any national or religious bias.
2. All subjects affecting either the inside or outside service will be treated with truth, fairness and discretion, and with reference purely to the principles they may involve.
3. It will at all times be borne in mind that the Civil Service is, to a great extent, the executive of the Government of the day, and it is hoped that this spirit will be met by corresponding consideration; thus tending to sympathetic and harmonious working, and to mutual respect. In this regard co-operation, not antagonism, is the object in view.
4. It will not furnish general news, nor deal with general questions.
5. Its characteristics will be courtesy in appeal, moderation in argument, reasonableness in request.
6. The issue will be fortnightly, and the subscription one dollar a year.

#### TO CORRESPONDENTS.

The aim of this REVIEW is to be of real value to all members and every department of the Canadian Civil Service. Correspondence, accompanied by the name of the writer, on any subject of general or special interest is therefore invited. It is not our aim to be the vehicle for airing personal wrongs or grudges, nor will letters of that character be at any time admitted. The REVIEW is ambitious, and in order to achieve success, the most severe abstinence from personalities and partizanship will be enforced. All letters should be addressed

Editor,

CIVIL SERVICE REVIEW,  
48 Rideau st., Ottawa, Ont.

#### TO CONTRIBUTORS.

Members of either the inside or outside service are invited to submit papers on matters of interest either to their own branch particularly or to the service generally. The same censorship will be applied to such papers as to the correspondence. Postage on all communications must be prepaid, and contributors wishing rejected manuscripts to be returned must enclose stamps for that purpose. Contributions should be in the office by the 10th or 25th of each month.

#### OU "RAISON D'ETRE."

One of the outcomes of the revelations and enquiries of the Session of the Dominion Parliament of 1891, is this CIVIL SERVICE REVIEW, an organ intended not to be in any way partial or political, but free from bias of party, race, creed, or nationality. As far as our scope extends, "Her Majesty's Government," and the "Loyal Opposition," will be unknown; St. George's, St. Patrick's, St. David's, St. Andrew's, St. Jean Baptiste, and even All Saints' day will be ignored, and Dominion Day, Christmas Day, and New Year's Day, honored by all sorts and conditions of men within the broad acres of this great Dominion, alone will be observed.

This Review is intended to be, following the example of the Civil Service organ in England, a special magazine through which matters of interest concerning the Civil Service of Canada, or more correctly speaking the Civil Services of Canada, for it is our intention to include both the Dominion and Provincial, as well as the inside

and outside services, can be discussed and represented. The dire necessity of an organ, controlled by the members of the Civil Service, and representing them, as they see themselves, and not as men desirous of injuring political adversaries and making party ammunition to be used in the then approaching by-elections; was clearly shewn last year, when officer after officer was being examined before the Civil Service Commission, and bespattered with mud by newspapers of all sorts, for having acted only up to the code of honor and light of tradition in the service.

Our columns will ever be open to communications affecting either the inside or the outside service, as long as the writers treat their subjects with truth, fairness and discretion, and refer purely to the principles involved.

Correspondents must remember that the Civil Service is to a great extent the executive of the Government of the day, and we hope that they will bear this in mind, so helping us to sympathetic and harmonious working and mutual respect.

Our motto, "Per vias rectas," will be strictly lived up to. Our object is to assist and defend the Civil Service, to enable men of experience in Her Majesty's Service to point out how and where it may be improved and its usefulness extended. Having this in view, co-operation, not antagonism, is to be desired, together with courtesy in appeal, moderation in argument and reasonableness in request.

#### RECENT CHANGES.

"A man ought warily to begin changes which once begun, will continue." This quotation from Bacon is at the present time finding hearty endorsement in many branches of the Civil Service. Within the last few weeks many men, who for years have honorably performed the duties assigned to them in the various Departments, have been discharged. No crime was laid to their door, except that they had not passed an examination, many of them were never asked to pass. They were simply told that their services were not wanted, and sent adrift, in many cases their wives, families, and themselves being left to the tender mercies of one of the severest winters on record.

Many of them might quote the words

"Blow, blow thou winter wind,  
Thou art not so unkind,  
As man's ingratitude."

were they not placed in the Departments as extra clerks in recognition of political services? but to them