

person of their choice. Where the actions inconsistent with the Conduct Abroad Code involve an HOM, the responsibility to determine appropriate action rests with the Deputy Minister of Foreign Affairs Canada.

- 1.6 The decision to recall a representative for operational reasons does not in any way represent a disciplinary measure in itself or necessarily trigger disciplinary action, nor does it prejudice the rights afforded to the representative in participating in an investigation or in responding to any disciplinary action. Recall is the prerogative of the Government of Canada, and may be initiated by the HOM, in consultation with the employee's home department if not a FAC employee, in order to prevent or limit further damage to Canada's reputation and/or interests.