



APPENDIX B PRELIMINARY HIGHLEVEL ACTION PLAN FOR HR INITIATIVES

FY 98-99					
Initiative	Q1	Q2	Q3	Q4	By Whom
				Build measuring systems where required (employee surveys, client surveys etc.), prepare baseline	SMD, SPD
Communications	Put HR strategy and related docs on the Net	Consult with employees on HR strategy			HR Steering Committee et al
Learning strategy		Create committee chaired by an ADM	Committee manages learning investments		Learning Committee, CFSI
Official languages	Continue emphasis on EX training				SPS
		Review current OL training policy	Revise policy as required	SPS	
Employment Equity	Create advisory committee chaired by an ADM	Develop managerial accountability regime, departmental policy, training and special measures			SPS
Youth programs	Implement the Federal Public Service Youth Internship Program				SPS