

**FS Survey of Terms and Conditions of Employment
Detailed Results Table Part 2**

	DFAIT/CIC	NETHERLANDS	COUNTRY G	COUNTRY H	FRANCE	ORGANIZATION A	ORGANIZATION B	ORGANIZATION C	ORGANIZATION D
		opening at the next level		next level	opening at the next level	in grade Existence of an opening at the next level	in grade Postings Abroad Existence of an opening at the next level	opening at the next level	in grade Postings abroad
29.	FSDP: 5 years FS-02: 10 years	Entry Level: 6 years Second Level: 10 years Third Level: 12 years Fourth Level: 10 years		Entry Level: 4 years Second Level: 6 years Third Level: 5 years Fourth Level: 6 years	Entry Level: 1 year Second Level: 10 years Third Level: 10 years Fourth Level: 10 years	Entry Level: 3 years Second Level: 3 years Third Level: 4 years Fourth Level: 6 years	No average available	Entry Level: 3.5 years Second Level: 3.5 years Third Level: 3.5 years Fourth Level: 3.5 years	Entry Level: 2 years Second Level: 5 years Third Level: 5 years
29b	To FS-2: 18% To EX-1: 3-4%	Entry level: Second level: Third level: Fourth level:	Entry level: Second level: Third level: Fourth level:	Entry level: Second level: Third level: Fourth level:	N/A	N/A	N/A	N/A	N/A
30.	No	Yes - Although this is not a deliberate policy, it often works out that way	No	No	No	No	No	No	N/A
Attrition									
31.	Attrition at all levels: 3-4%	Entry Level Attrition: 0-2% Second Level Attrition: 3-5% Third Level Attrition: 3-5% Fourth Level Attrition: 3-5%	Entry Level Attrition: 6-9% Second Level Attrition: 6-9% Third Level Attrition: 6-9% Fourth Level Attrition: 6-9% All: 6-9%	Entry Level Attrition: 0-2% Second Level Attrition: 0-2% Third Level Attrition: 0-2% Fourth Level Attrition: 0-2% All: 0-2%	Entry Level Attrition: 0-2% Second Level Attrition: 0-2% Third Level Attrition: 0-2% Fourth Level Attrition: 0-2% All: 0-2%	Entry Level Attrition: 0-2% Second Level Attrition: 0-2% Third Level Attrition: 0-2% Fourth Level Attrition: 0-2% All: 0-2%	Entry Level Attrition: 0-2% Second Level Attrition: 0-2% Third Level Attrition: 0-2% Fourth Level Attrition: 0-2% All: 0-2%	All Professional Levels: 6-9%	Entry Level: >20% Second Level: 6-9% Third Level: 6-9% Fourth Level: 3-5%

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in Summary Results Table.