

members of civilian service organizations, have the right of engagement, placement, training, transfer, dismissal and acceptance of resignations."

6. Paragraph 7, sub-paragraph (a) shall be replaced as follows:

"(a) The authorities of a force or of a civilian component shall determine the number of jobs required and classify such jobs in accordance with the job groupings established under sub-paragraph (a) of paragraph 5 of this Article. The individuals to fill such jobs shall be classified by the authorities of the force or of the civilian component into the appropriate wage or salary groups."

7. Paragraph 7, sub-paragraph (b) shall be deleted.

8. Paragraph 10 shall be replaced as follows:

"10. Where the German authorities carry out administrative work in respect of the employment of labour by a force or a civilian component and of its remuneration, the actual costs of such administrative work shall be reimbursed by the force. The procedures therefor shall be regulated by separate agreements between the German authorities and the authorities of each force. In consultation with the appropriate authorities of the force, the German authorities shall adhere to the principles of economic efficiency in carrying out the administrative work."

#### ARTICLE 34

The Protocol of Signature to the Supplementary Agreement shall be amended by adding the following new Section:

"Re Article 56, paragraph 1

1. The application of industrial safety provisions by the force and the civilian component shall be governed by:

- (a) paragraphs 3 and 4 of Article 53 as well as paragraphs 5 and 6 of the Section of the Protocol of Signature referring to Article 53, in particular in matters of co-operation;
- (b) paragraph 4bis of the Section of the Protocol of Signature referring to Article 53, in particular in matters of support, including access to accommodation; and
- (c) Article 53A, in particular in respect of administrative decisions.