

APPENDIX D

1. An excerpt from the "Public Service Terms and Conditions of Employment Regulations":

Section 106. Subject to any enactment of the Treasury Board, a deputy head may,

- (a) establish standards of discipline
 - (i) for employees

- (b) prescribe, impose, and vary or rescind, in whole or in part, the financial and other penalties, including suspension and discharge, that may be applied for breaches of discipline or misconduct by persons referred to in paragraph (a).

2. An excerpt from the "Financial Administration Act":

Section 7(1) Subject to the provisions of any enactment respecting the powers and functions of a separate employer but notwithstanding any other provision contained in any enactment, the Treasury Board may, in the exercise of its responsibilities in relation to personnel management, including its responsibilities in relation to employer and employee relations in the public service, and without limiting the generality of sections 5 and 6,

- (f) establish standards of discipline in the public service and prescribe the financial and other penalties, including suspension and discharge, that may be applied for breaches of discipline or misconduct, and the circumstances and manner in which and the authority by which or whom those penalties may be applied or may be varied or rescinded in whole or in part.