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## Civil Service Federation of Canada

## ANNUAL CONVENTION, NOV. 1917.

TUESDAY MORNING, NOV. 27.

Victoria Memorial Museum,
House of Commons Chamber.

The meeting was called to order at 11 a.m. by the Secretary-Treasurer, Mr. Grierson, who called attention to the loss sustained by the Federation in the removal of its President, Mr. R. S. White, from the Civil Service, and asked for nominations for temporary chairman.

On motion of Mr. Todd, seconded by Mr. Lovett, Mr. R. Holmes, the Vice-President for Ontario, was elected to act as chairman until the election of officers.

Mr. R. Ferguson presented a notice of motion to amend Section 2 of Article 2 of the Constitution to read as follows:

"The basis of representation shall be as follows: Local, provincial, district or class organizations shall be allowed one delegate for the first 50 members or under and one for each additional 50 or majority fraction thereof up to 500, and one for each additional 500 or majority fraction thereof. Organizations whose aggregate membership does not exceed 50 may unite to send one delegate; balance of section to read as formerly.

On motion of Dr. J. A. Smith, seconded by Mr. A. Callow, the minutes were taken as read and approved.

After discussion, and on motion of Mr. Crate, seconded by Mr. Blake, it was decided that notwithstanding anything in the Constitution all members present should be entitled to full privileges in the convention.

On motion of Mr. Green, duly seconded, the convention decided to get down to business, leaving the amendment to the Constitution proposed by Mr. Ferguson to be taken up later if time permitted. On motion, duly seconded, the preparation of the accounts of the proceedings for the press was placed in the hands of the Secretary-Treasurer and Mr. A. C. Campbell.

The Secretary-Treasurer asked that the reading of the financial report be deferred until the morning of the 29th, and then read the report of the officers and that of the following committees:

Indemnity for Casualties.
Civil Service Insurance.
Co-operation.
Publicity.
The Civilian.

And introduced reports on Superannuation and Income Tax.

On motion of Mr. Crate, duly seconded, these reports were laid on the table for later consideration at the pleasure of the convention.

In response to a question raised by Mr. Blake as to the purpose of calling the convention, Messrs. Grierson and Todd discussed the events which had led up to the decision to call a convention of the Federation.

The session adjourned at 1 p.m.

## TUESDAY AFTERNOON, NOV. 27.

Business was resumed at 2.45 p.m., with Mr. Holmes in the chair.

The discussion of the events leading up to the calling of the convention which was inaugurated during the preceding session by Messrs. Grierson and Todd of the Inside Service was continued by Messrs. Kehoe and Burns of the Outside Service.

On motion, duly seconded, the Secretary-Treasurer was instructed to ask Dr. Roche, the chairman of the Civil Service Commission, if it would be possible for him to appear before the convention at 5 o'clock for