

**THE FLIGHT OF LOVE**

When the lamp is shattered,  
The light in the dust lies dead;  
When the cloud is scattered,  
The rainbow's glory is shed:  
When the lute is broken,  
Sweet tones are remembered not;  
When the lips have spoken,  
Loved accents soon forgot.

As music and splendor  
Survive not the lamp and the lute,  
The heart's echoes render  
No song when the spirit is mute—  
No song but sad dirges,  
Like the wind through a ruined  
Or the mournful surges  
That ring the dead seamen's knell.

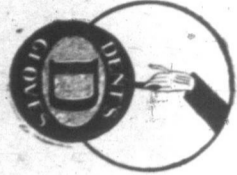
When hearts have once mingled,  
Love first leaves the well built  
nest;  
To endure what's once possessed  
O Love! who bewaikest  
The frailty of all things here,  
Why choose you the frailest  
For your cradle, your home and  
your bier?

Its passions will rock thee  
As the storm rock the ravens on  
high;  
Bright reason will mock thee  
Like the sun from a wintry sky;  
From thy nest every rafter  
Will rot, and thine eagle home  
Leaves thee peaked to slaughter,  
When leaves fall and cool winds  
come.

—P. B. Shelley.

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and good sense  
to insist on

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**WHEN LABOUR STRIKES AGAINST STRIKES**

(CONTINUED FROM PAGE 1)

The refusal of the largest union in the building trades—it has over 300,000 members—to abide by a decision of a body it had helped create, was a distinct challenge to the life of the board. It was met by the remaining sixteen unions keeping their pledge and forcing the carpenters out of the Building Trades Department of the American Federation of Labor over the protest of the veteran vice president of the federation, James Duncan, who sought opportunity for compromise.

An attempt to force the suspension of the carpenters from the American Federation of Labor next threatening, Samuel Gompers intervened with effort to induce the sixteen unions standing by the board to relent and allow the acceptance of the compromise. The response was the almost unanimous indorsement of the board and all it had done.

Not even the cry of "the open shop" could swing the delegates from standing by the board, which, in the opinion of those best qualified to judge, passed its great crisis when the vote was recorded. Having been sustained to the limit by the unions which constitute its backbone, the board, in evidence of its courage and convictions, has now lined up all its elements behind a declaration of war upon the recalcitrant carpenter, declaring in a resolution, free from all ambiguity, its intention that he shall be good or suffer the consequences. This resolution, among other things, provides:

"That the members of the Associated General Contractors and of the National Association of Trades Employers shall refuse employment to any local union or members thereof neglecting or refusing to abide by the decision of the Jurisdictional Board.

"That the Building Trade Department of the American Federation of Labor shall instruct local councils to unseat any local union refusing compliance with such decisions, and that associated international unions shall instruct their respective locals to extend neither recognition nor support until such time as delinquent locals accept and abide by all decisions of the Jurisdictional Board.

"That this resolution shall be enforced as expeditiously as possible, beginning with those localities in which the trouble appears to be most acute and where action seems most urgent, and that all these signatories make special and united efforts toward securing general and complete compliance with all the decisions of the Board."

That means, in plain English, that where carpenters refuse to abide by the board's ruling, the employer is to establish open-shop conditions so far as that trade is concerned, the members of other unions sustaining him in so doing, and that the fight will be carried on systematically and with all elements united to fight the one recalcitrant.

How far the war will go, how long it will last, I do not know. Neither does any union man, employer, or technical adviser I have talked with. Many, however, are inclined to agree with me that with the carpenter, incorrigible though the record may make him appear, more interested in working than in fighting, an early peace honorable to all will be arranged.

Meantime, however, of 200 disputes, each a potential cause of scores of strikes, big and little, in a single building season, but one remains.

**THE EIGHT HOUR FIGHT IN THE PRINTING INDUSTRY**

75% of the Employing Printers in Canada and the United States are now operating on the Eight-Hour Day and Saturday Half-Holiday Basis.

A few years ago the city of Winnipeg was in the throes of the One Big Union Movement, and much public inconvenience was brought about, occasioning dislocation of trade and business conditions. At that time the International Typographical Union refused to enter the agitation for the reason that it had higher ideals and was not in sympathy with the policies of the O. B. U. Another reason for the Typographical Union remaining loyal to the ranks of conservatism was the fact that at no time will it permit its members to violate a contract. This will be proven by studying the history of the organization, its policies being dictated by a scrupulous sense of justice.

By taking this stand and refusing to participate in any agitation that was not based on fairness and justice the International Typographical Union was praised and eulogized by the Press, Employing Printers' Associations, Manufacturers' Associations, Chambers of Commerce, Bankers' Associations and many other public-spirited bodies throughout Canada and the United States. It was not necessary for the Dominion Government to appeal to the membership of the Typographical Union to remain loyal at that time. The Typographical Union has always tried to avoid strikes and through constant negotiation has tried to batter down the prejudice and opposition against it.

Those things which were good in the Trades Union during the disturbances in Winnipeg still remain good. The agitation for a Canadian National Union, if effected, would ultimately lead to the resurrection of the One Big Union in Canada, bringing with it and fostering secret, radical organizations which will inevitably lead to the revolutionary spirit that was prevalent in the city of Winnipeg during the world war.

**I. T. U. Finances for Month Ending May 20th, 1922.**

|   |               |
|---|---------------|
| Receipts from all sources for the month                     | \$ 703,481.61 |
| Balance on hand at that date                                | 3,514,130.64  |
| Net Gain from May 1, 1921, since controversy was instituted | 1,300,944.23  |

**What the International Typographical Union is Doing.**

The International Typographical Union is now, and always has been, the trade union with high and noble ideals; believing in and practicing the principles of conciliation and arbitration. It has made these ideals live. It has ever been constructive and progressive and faithful to its contracts. Some employing printers insist that they will have no dealings with an organization whose policies are founded on the above principles. There is no doubt but that this determination has been brought about by extraneous and sinister influences that had no immediate interest in the printing industry. Hence, it behooves men of good will and clear thought to condemn such tactics.

The membership of the Typographical Union has contributed millions of dollars for the betterment of the countries they live in. This money has been expended for the conservation of men, women and children. This conservation of that which is worth while in a bustling and highly-competitive world takes the form of:

- Thorough training of apprentices to make them competent and efficient craftsmen.
- Sick and Death Benefits to its members who may be stricken.
- An Old Age Pension for members who have had continuous membership for twenty years and have reached the age of 60 years, or who, through disability, are no longer fitted to follow their vocation.
- Maintaining the Union Printers' Home at Colorado Springs, Col.

The compositor's trade is an indoor one, a fact which the tuberculosis germ early noted. The death rate from this disease has always been high among those who handled type. To obviate the spread of this dreaded disease the Union Printers' Home at Colorado Springs, Col. was built and equipped. Here many Canadians have been nursed back to health and friends. This home is maintained at a heavy yearly cost and no member who is threatened with disease through the hazards of the trade is denied admission. This institution is accepted as a model in its field by the best-informed people throughout the world. One of the outstanding features of the International Typographical Union is its conservation of human health and threatened lives.

If some philanthropic or "uplift" organization, some association or some civic federation had added ten years to the lives of 80,000 people and established a home for the sick and aged, paid out millions for old age pensions and maintained a great system of education, how the plaudits of such an achievement would ring through the columns of the press.

All these things, the International Typographical Union has done, and with the inauguration of the eight-hour day and Saturday half-holiday hopes to give its members to an average age of 62 years (the average life of Canadian citizens), which will add nine more years to their lives.

**How the Agreement was Entered into.**

At a meeting of the International Joint Conference Council, composed of representatives of the Closed Shop Division of the United Typothetae of America, The Printers' League of America and the International Association of Electrotypers, for the employers and the International Typographical Union, the International Printing Pressmen and Assistants' Union, the Brotherhood of Bookbinders and the International Union of Stereotypers and Electrotypers, for the employees, held, in Chicago, April 21, 1919, the following resolution was unanimously adopted:

"Resolved,—That both parties are to submit to their respective bodies, that beginning May 1, 1921, the forty-four hour week will prevail nationally in the printing industry, and that each side recommend the adoption of this resolution to their constituent bodies and report to the next meeting of the International Joint Conference Council."

This resolution was endorsed by the membership of all the bodies represented, and at a meeting held in Detroit, September 20, 1920, was unanimously reaffirmed. The Joint Conference Council, at its meeting in Atlanta, Ga., December 13 and 14, 1920, adopted the following resolution:

"Resolved,—That this Joint Conference Council considers all members of its constituent bodies are morally bound to adopt and put into effect the forty-four hour week on May 1, 1921."

The above-mentioned organizations were the only organized bodies who could legitimately enter into this agreement. At the time this proposition was made and agreed to there were no employing printers in Canada or the United States who did not consider it fair. It was expected at that time that this condition would become the law of the trade on May 1, 1921. Advantage has been taken of the condition that prevails in all industries at this time, but with business commencing to reassert itself, it is not advisable to carry out the agreement that was made in good faith?

If the International Typographical Union, in conjunction with affiliated bodies of the Joint Conference Council, has evolved a system that shall eradicate and abolish strikes, lockouts and other upheavals, that system should be carefully analyzed before it is rejected. The Joint Conference Council has provided the machinery for this desired end, and its use would forever eliminate the difficulties that confront the printing industry at this time. The International Typographical Union will pay its part in this program of progress and is sufficiently responsible to assist in bringing about uninterrupted peace to the industry. What about the Employing Printers of Canada?

**Here Are Some Facts.**

Canadian members have paid to the International Typographical Union, since June 1, 1921, to May 31, 1922, the following amounts:

|                            |                     |
|----------------------------|---------------------|
| Old Age Pension Assessment | \$ 34,683.78        |
| Mortuary Assessment        | 34,634.30           |
| Special Assessment         | 487,247.50          |
| <b>Total</b>               | <b>\$556,565.58</b> |

In the same period Canadian members have received benefits from the International Typographical Union as follows:

|  |                       |
|--|-----------------------|
| Mortuary Benefits                      | \$ 14,800.00          |
| Old Age Pensions                       | 38,040.00             |
| Special Assistance and Strike Benefits | 2,087,933.07          |
| <b>Total</b>                           | <b>\$2,140,773.07</b> |

It will be noted by these figures that Canadians have received \$1,584,207.49 more from the International Typographical Union than they paid to it.

This table will prove that the majority of the Employing Printers of Canada appreciate the co-operative effort of the International Typographical Union:

|                  | Total Number Unions. | Number Unions Affected. |
|------------------|----------------------|-------------------------|
| British Columbia | 7                    | 1                       |
| Alberta          | 4                    | —                       |
| Saskatchewan     | 5                    | —                       |
| Manitoba         | 2                    | 1                       |
| Ontario          | 19                   | 5                       |
| Quebec           | 5                    | 2                       |
| New Brunswick    | 2                    | —                       |
| Nova Scotia      | 2                    | 1                       |
| <b>Total</b>     | <b>46</b>            | <b>10</b>               |



President Tom Moore and Secretary P. M. Draper, who were elected unanimously by the Delegates to the Trades & Labor Congress of Canada Convention held at Montreal recently. President Moore for his fifth and P. M. Draper for his twenty-third term.

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