

McGILL UNIVERSITY

MONTREAL.

FACULTY OF ARTS.

OFFICE OF THE DEAN.

April 24, 1920.

*Appropriate -
March 1920*

Dr. F.D. Adams,

Acting Principal, McGill University.

Dear Mr. Acting Principal,

In thinking of persons of academic distinction in my department who are at present working in American universities, I may say that most of them are advanced in years and are occupying positions which they would regard as superior to anything that McGill might offer. It seems to me that if the University intends to appoint an outsider, a person ought not to be appointed who is beyond early middle life. I find that in the cases of F.E. Schilling of the University of Pennsylvania, John Matthew Manley of Chicago, J. Livingstone Lowes of the University of Harvard and George Pearce Baker of Harvard, they are all men who are advanced in years and have very superior positions in the universities to which they are attached. Lowes is 53.

It seems to me that if the policy of the University is to introduce a new man the preliminary step should be to come to some decision as to salary and