

Workforce that Delivers to Foreign Investors

Underpinning Canada's skilled workforce is a culture of learning that begins with publicly-funded early childhood education programs. Canada also has a flexible tertiary education system that focuses not only on university education, but also on technical trades.



One of the top reasons why global companies choose Canada over other jurisdictions is the availability of a skilled workforce. Canada's multicultural workforce is highly educated and motivated to achieve excellence.

Canada's Strengths

- Canada ranks #4 in the OECD for its high school completion rates (86.6% of working-age Canadians have a high school diploma).
- Canada ranks #1 in the OECD for its college completion rates (23.7% of working-age Canadians have graduated from college).
- Canada ranks #7 in the OECD and #2 in the G7 for its university completion rates (24.6% of working-age Canadians have a university degree).
- The World Economic Forum ranks Canada second in a 133-country study on the quality of their management schools.
- Canada leads the G7 when it comes to the availability of qualified engineers in its workforce, according to the IMD.
- Canada is a multicultural country, where one in every five Canadians has a mother tongue other than English or French. The diversity that Canada's workforce enjoys is a key asset to many foreign investors looking for talented workers who quickly adapt to different ways of taking care of business.
- It is particularly important for global firms in services sectors to have highly skilled workers who are familiar with different languages and varying business cultures. Over 4.4 million working-age Canadians speak a language other than English or French. These languages include Chinese, Italian, Spanish, Punjabi, German, Arabic, Portuguese, Korean, Hindi and Japanese.
- Canada offers global companies excellent time-zone advantages. Canada's human resources capabilities, for functions such as customer support and application development, are enhanced because the country shares the same time zones with North and Latin America.