MCGILL UNIVERSITY MONTREAL DEPARTMENT OF SOCIAL SERVICE COMMITTEE: DIRECTOR: MR. J. HOWARD T. FALK OFFICES: EAST WING, ARTS BUILDING, TEL. UPTOWN 5920 SIR ARTHUR CURRIE, CHAIRMAN SECRETARY, MISS VIOLETTE C. LAFLEUR DR. F. D. ADAMS MR. W. M. BIRKS DR. WILLIAM CALDWELL MR. J. HOWARD T. FALK DR. D. J. FRASER February 3rd, 1922. DR. OSWALD HOWARD MISS HELEN R. Y. REID Sir Arthur Currie, Principal, McGill University. Dear Sir Arthur: As you have asked me to come in on Monday to see you and to discuss further the question of "Sociology", I think what it just as well that I should put in writing what I feel about the whole situation. First, let me deal with the question apart from my own personal relation to it: During the past ten years, the overturn in personel in social work in this city has been exceptionally large and the type of employee below standard; this I attribute to the difficulty experienced in getting trained workers from other places to come and particularly to stay in such a difficult and perculiar field of social work. Can this overturn be reduced and the standard raised except by picking carefully local people and training them ? Our well-to-do citizens as a whole, the class from which we expect to get members for Boards of Trustees and volunteer workers, are ignorant of the real nature of our social problems, and of the preventive and often of the best ameliorative methods of dealing with them. Our city clergymen, with a few notable exceptions, are no better acquainted with these problems than the rest. The City Churches are not backing the 60 odd lay Protestant charities of this City as they should.