

WESTERN UNIVERSITY

LONDON, CANADA

March 12, 1920.

Memorandum of New Appointments,

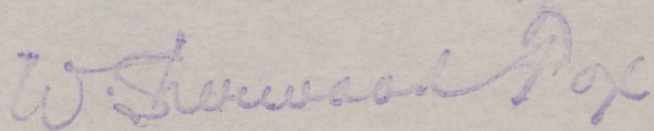
The staff of the College of Arts in the Western University is to be increased for the coming academic year and the positions named in the appended statement must be filled within the next few weeks.

Physics	Initial salary	\$1800. - 2100.
Chemistry (physical and electro-chemistry)"	"	1800. - 2100.
Biology, instructor	" "	1500. - 1600.
English	" "	1800.0- 2700.
Mathematics and Astronomy	" "	1800. - 2100.
History	" "	1800. - 2700.
Romance languages, instructor	" "	1500. - 1800.

The figures of the initial salaries offered are left indefinite for the present so that we may be free to adjust the final figures to our estimate of the relative worth of the candidates.

It is our practice to offer a regular increase each year beyond the initial salary for a period of years, if the appointee renders satisfactory service during the first year of his engagement. Where no specific rank is associated with a position in the preceding statement, it is to be inferred that the rank will finally be determined in accordance with our estimate of the successful applicant.

Applications and testimonials may be forwarded to the undersigned. Preference will naturally be given to applicants of Canadian origin, but in case the Canadians who apply do not measure up to our standard we are ready to consider men of other nationalities.



Dean of the Faculty of Arts.