

preliminary indications have revealed that Canada is currently following practices similar to most other countries. Management indicated that a comprehensive reply on this issue will be forthcoming in the near future.

7. Smoking in the Workplace:

The staff associations were advised of Management Committee's decision to implement a smoking policy in accordance with Treasury Board guidelines. In recognition of the implications of this policy for both the smoker and non-smoker, management decided to allow smoking in designated areas. A circular document, which outlines Departmental policy, has been published and distributed to all responsibility centres. ABKH will be responsible for the implementation of this policy.

8. AIDS:

Management reported that Mr. H. Singleton (ABDS), has been designated as the new Departmental Coordinator on AIDS. Management advised the staff associations that the primary function of the Coordinator will be to educate employees as to the effects of AIDS and provide the necessary information and support to prevent and/or minimize the proliferation of this disease. In this regard, pre-posting briefings will be arranged for all employees. In addition, books and other relevant material will be distributed to all families posted abroad. Management also reported that 65 posts will be issued AIDS kits. These kits will contain preventative medical supplies.

The staff associations were advised that the issue of testing for AIDS is being examined. The staff associations were assured that they would be consulted prior to a final decision on this matter.

9. Child Care Facilities:

Management reported that a study on this issue is being conducted by a Treasury Board taskforce. The Government is currently assessing the possibility of a comprehensive program which may involve federal-provincial funding arrangements.