

engineering and technical personnel master the principles of cost accounting, the basic laws of economics and their impact on production. Each time, new topics related to specific problems of one of the enterprises of our railroad are discussed. We are applying such interesting teaching methods as business games.

- Thinking and acting - these attributes are required from every person by the new system of management. How do the BAM people react to these requirements?

The following fact speaks about creative initiative. During the past two years, the number of innovators at the railroad increased to two thousand persons. The suggested improvements resulted in savings of more than two million rubles. The most active innovators are found at the locomotive depot of the power sectors of Urgal, Tynda and North Baikal. A designers' office has been set up in the power sector of Tynda. It is headed by the director of the repair and inspection department, Aleksandr Tyrtsev, one of the BAM's best innovators.

- I think that the creative potential of the scientific and technical community could be used more productively. The goals that the Scientific and Technical Society and the All-Union Association of Inventors and Innovators have set for themselves are practically identical, their statutes are similar. Most people hold membership in both organizations, and quite often they are responsible for the same decisions. Why don't we join our efforts then in organizing, say, a creative association of scientific and technical employees?