

FORM - FORMULE I

Fiscal Year/Année financière

1979-80

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM  
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

## Rationale/Explication

Only 7.6% of the FS group is composed of women. While comparing favourably with male/female ratios of the Foreign Services of Developed countries, this proportion should be improved in the Canadian context.

## Objective/Objectif

To raise the overall number of women in the FS group by 8% per year until a more representative male/female balance has been achieved.

## Action Plans (Activities)/Plans d'action (activités)

In the absence of a general recruitment programme this year due to austerity constraints, recruit in the context of a selective lateral entry programme sufficient qualified women to meet the 8% objective.

Responsibility: Officer Assignment Section

## Evaluation Criteria/Critères d'évaluation

8% increase in the number of women in the FS group.

## Evaluation/Évaluation