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s Assistant Secretary for Government Operations.

At the time of the 1970 foreign policy review, the need was recognized to develop new personnel policies and modern mangement techniques. To enhance the proessional development of the career foreign service, personnel mobility programs are eing progressively included in the rotaional structure, where movements of officers from External Affairs to other federal or provincial departments secondment or temporary loan and to or rom international organizations, the academic community and the business world an be undertaken when the operational requirements of the Department have been satisfied. Miss McDougall found that her Privy Council job provided her with a grasp of the international concerns of other federal departments, besides offering her in unfamiliar perspective on foreign policy and the Department of External Affairs. ike Margaret Meagher, she experienced no difficulty in her role of Ambassador in Warsaw. The quality of her work earned ^{her} a doctorate of laws from her alma mater, Mount Allison University, which she received in 1969.

Another officer, now on secondment to the Department of Energy, Mines and Resources as Special Adviser, Energy Policy, is Margaret Loggie, who has found herself accepted on account of the quality of her work alone. Women officers were novelty when Miss Loggie was at the Canadian Embassy in Mexico City.

Or Is It?



Two of Canada's first female ambassadors inspect the guards of honour that were turned out for the ceremonies surrounding the presentation of their credentials: top — Margaret Meagher, Jerusalem, October 1958; bottom — Pamela McDougall with her all-male guard of honour in Warsaw.

There were four of them, out of a total of 11 officers including the Ambassador. Trade, tourism, administration and general relations were their responsibility.

Miss Loggie was Chargé d'affaires in Beirut when heads of post were invited by the Foreign Ministry to be received by the Emir of Kuwait at his summer residence.