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Dictated at The Cardenas Hotel,
Trinidad, Colorado, April 30, 1915.

Herbert Harris, Esq.,
Chairman, National Uplift,
425 G Street, N.W.,
Washington, D. C.

My dear Sir:

I regret that unavoidable interruptions in my work in this State have deprived me of the opportunity of giving to correspondence which has come to hand during the month, the attention which it should have received. Among letters replies to which I very much regret have not been made, is your kind letter of the 6th instant with reference to my own appointment as Director of the Department of Industrial Relations of the Rockefeller Foundation, and the work of the Committee of Investigation of Washington, of which you have been appointed Attorney and Chairman.

Until I have completed a survey of the entire field of industrial relations upon which I am at present engaged, it is not my intention to have the Industrial Relations Department of the Foundation take up in any detail any particular phase of this wide field of investigation. Besides, until the United States Commission on Industrial Relations has completed its work, I doubt if it would be proper for the Rockefeller Foundation to

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