



- university faculty members (including retirees) to teach at African educational institutions. To this end, Canada could administer a government fund for any Canadian academic to take on a temporary teaching position in an African country. A similar scheme could be established for skilled non-academics or retirees to bring much-needed technical skills to Africa.
- 4.11 Canada should create a co-op program that would provide African students with concrete opportunities to combine their studies with "hands on" work experience in both the public and private sector. This scheme would apply to trainee journalists, doctors and other professionals.
- 4.12 The Canadian government should create links between Canadian NGOs and African students studying in Canada. Upon their return to Africa, these students could help facilitate the activities of Canadian NGOs in Africa.
- 4.13 In implementing educational programs, the Canadian government should emphasize education for both boys and girls. Programs should also focus on training women.
- 4.14 To further aid conflict resolution and reconciliation, Canada should promote and finance small-scale education projects for African youth in order to cultivate cross-cultural spirit, tolerance, mutual aid, protection and solidarity, especially in conflict zones.
- 4.15 Canada should focus educational initiatives on rural areas, where the majority of children do not attend school.
- 4.16 Literacy should be a primary goal of Canada's foreign policy initiatives.
- 4.17 Canada should create further opportunities for Canadian youth and seniors to undertake volunteer work in Africa.
- 4.18 Canada should help African regional and subregional organizations build capacity for peacekeeping.
- 4.19 Canada should further develop peacekeeping capacity by committing adequate resources and providing specialized training.
- 4.20 Canada should assist African states in infrastructure development while using local expertise.
- 4.21 The Canadian government should provide technical training and assistance to African countries at WTO negotiations.
- 4.22 Canada should help facilitate mutual knowledge exchange.
- 4.23 Canada should develop a resource bank of qualified people to assist in aid and development efforts, starting with National Forum participants.