			Number		Percentage of the total #	
Group	Yrs Cont Service	Total # of Employees	EX	Stayed	EX	Stayed
AS	0 to 9	3816	11	3552	0.3%	93.1%
AS	10 to 19	5534	35	5233	0.6%	94.6%
AS	20 +	5360	33	4948	0.6%	92.3%
AS Total		14710	79	13733	0.5%	93.4%
			Contraction of the second			A STATE OF STATE

Proportion of Public Service Employees Becoming EX, 1998-1999

Source: TBS, Feb. 27, 2002

As can be seen above, the percentage of FS becoming EX differs from the percentages of other groups promoted to EX.

The following table provides information on time in grade for the groups shown above. Note that only indeterminate and on-strength employees are reported.

Substantive Classification	Active Employees in Indeterminate Position	Average Length of Time in Years in Substantive Classification
FSDP	176	1.4
FS -01	161	6.3
FS -02	758	10.8
ES -01	75	0.7
ES -02	179	1.1
ES -03	355	3.3
ES -04	928	3.4
ES -05	1027	4.5
ES-06	924	4.8
ES-07	213	4.4
CO-00	15	0.8
CO-01	249	2.6
CO-02	1176	5.7
CO-03	761	6.7
CO-04	53	3.4
PM-00	3	0.2
PM-01	1479	5.4
PM-02	4598	7.9
PM-03	1772	4.7
PM-04	2326	4.6

Public Service Groups - Time in Grade

(9)