

media . . . . . 7, A-5, B-3, G-15, G-18  
 mid-level . . . . . iv, 14, A-7  
 minimum . . . . . 11, 12, C-6, G-9  
 Minister . . . . . i, A-6, A-7, B-1, B-2, B-3, G-1, G-15  
 Ministers . . . . . i, iv, 10, 14, 18, 24, A-6, A-7, B-2  
 mission . . . . . v, 3, 5, 8, 12, G-18, G-19  
 missions . . . . . 10, G-1, G-15, G-16, G-17, G-19  
 Mitchell . . . . .  
 morality . . . . . 11  
 multi-year . . . . . 3, 11, 13, 17, 21  
 National Defence . . . . . 6, 7, 10  
 need . . . . . 3-5, 7-9, 14, 15, A-5  
 needs . . . . . iv, v, vi, 1-5, 7, 9-17, 19, 24, 26, A-2,  
                   A-7, B-1, B-3, C-2, D-2, E-2, E-4,  
                   G-9, G-10, G-12, G-13, G-14,  
                   G-18, G-19  
 negotiation . . . . . 5, 7, A-7, E-3, G-12  
 next . . . . . 14, B-2  
 non-rotational . . . . . iv, 14, G-10  
 objectives . . . . . 12, 13, 17, A-2, A-7, F-4  
 office . . . . . ii, vi, 4, 6, 16, 19, 20, 26, 27, A-1, A-2,  
                   B-1, C-2, C-4, D-2, E-2, F-3, F-4,  
                   F-11, G-1, G-2, G-3  
 officer . . . . . iv, 14, E-3, E-4, F-4, F-5, G-14, G-18  
 officers . . . . . 5-8, 10, 19, B-1, E-3, F-11, G-18, G-21  
 official . . . . . iv, vi, 4-6, 11, 12, 26, D-1, D-2, F-9, G-1,  
                   G-10  
 operation . . . . . i, iv, 16, G-15  
 operational . . . . . 6, 14, C-4, F-3  
 operations . . . . . 4, 19, F-4  
 opportunities . . . . . 1, 2, 6, 16, E-3, E-4, F-1, G-9  
 optimize . . . . . 6, 17  
 organization . . . . . iv, v, 1, 2, 8, 10-12, 14, 19, 20,  
                   23, A-2, A-4, A-7, B-1, C-2, C-3,  
                   D-2, E-2, F-1, F-2, F-3, F-12, G-14  
 paper . . . . . v, 17, 23, A-6, B-2, C-3  
 past . . . . . 3, 6, B-2  
 people . . . . . 3, 4, 8, 9, 12, 24  
 performance . . . . . 8, 10, 11, 19, 24, A-4, B-2, C-3,  
                   C-4, D-3, D-4, E-3  
 periodic . . . . . 9, 18, 23  
 personnel branch . . . . . v, 13, 14, 18, 19, A-3, A-5, B-1,  
                   B-2, B-3, F-1, F-4  
 perspective . . . . . 1, 2  
 pilot . . . . . v, E-3, G-12, G-13, G-14  
 pin . . . . . 17  
 Plan . . . . . 1, i, ii, iii, iv, v, vi, 1, 3, 15, 17, 19-21, 23,  
                   24, 26, 27, A-1, A-2, A-4, A-8,  
                   B-1, B-5, C-1, C-2, C-3, C-4, C-5,  
                   C-7, D-1, D-2, D-3, D-6, D-8, E-1,  
                   E-5, F-1, F-4, G-20, Index - 1  
 planning . . . . . 12, 13, 15, 17, 19, 24, 26, A-4, F-4,  
                   G-16  
 PMB . . . . . 11, A-4  
 policies . . . . . iv, 9, 11, 16, 18, A-2, A-4, C-2, D-2,  
                   E-2, F-3, F-4  
 policy . . . . . iii, iv, 1, 2, 7, 10, 18, 25, A-1, A-2, A-4,  
                   A-5, A-6, A-7, B-1, B-2, B-3, C-2,  
                   D-2, E-2, F-1, F-4, F-11, G-18,  
                   G-22  
 Portuguese . . . . . 5

position . . . . . 6, 13, A-2, C-2, D-2, E-2, F-1, F-2, F-3,  
                   F-8, F-9  
 positions . . . . . vi, 3-5, 13, 19, 26, C-5, F-1, F-8  
 post . . . . . 10, A-4, G-19  
 posts . . . . . 6, 7, 14, B-2  
 potential . . . . . v, 10, 16, C-6  
 practice . . . . . 14, A-2, A-7, F-3, G-15  
 practices . . . . . v, A-7, B-3, F-2, G-3  
 present . . . . . 7, 18  
 presentation . . . . . 5, 14, A-4, A-6  
 pride . . . . . 17  
 primary . . . . . iv, 1-3, 10, E-2, F-5  
 principles . . . . . 1, 8, 11, 12, 19  
 priorities . . . . . 11, 12, 17  
 priority . . . . . 1, 2, 12, 15, G-9, G-17  
 private sector . . . . . 3, 6, A-7, G-1  
 profession . . . . . F-9  
 professional . . . . . iii, 4, 6-8, 11-14, 19, 20, A-2, A-5,  
                   A-7, B-1, C-2, C-4, D-2, D-8, E-1,  
                   E-2, E-3, E-4, F-3, F-5, F-6, F-11,  
                   G-3, G-11, G-12, G-14, G-15,  
                   G-16, G-17  
 professionalism . . . . . 1, 2, 7, 11, 13, 24, A-6  
 proficiency . . . . . v, 5, 12, 13  
 program . . . . . i, ii, iv, v, vi, 3-6, 10, 11, 14, 16, 19,  
                   20, 23, 26, A-1, A-2, A-4, A-5,  
                   A-6, A-7, A-9, B-1, B-2, B-3, C-2,  
                   D-2, E-1, E-2, E-4, F-1, F-2, F-4,  
                   F-5, F-6, F-7, F-11, G-1, G-4, G-5,  
                   G-7, G-9, G-10, G-12, G-13, G-14,  
                   G-16, G-17, G-19  
 Program Management Board . . . . . i, iv, v, vi, 3, 26,  
                   A-2, C-2, D-2, E-2, F-2  
 programs . . . . . iv, vi, 1, 2, 4-8, 10, 12, 13, 23, 24,  
                   26, A-2, A-4, B-2, B-3, C-2, C-6,  
                   D-2, E-1, E-2, E-3, F-2, F-3, F-5,  
                   G-9, G-10, G-12, G-14, G-16,  
                   G-21  
 project . . . . . ii, iii, iv, v, 12, 20, 26, 27, A-1, A-2, A-4,  
                   A-9, B-1, B-2, B-3, B-5, C-1, C-3,  
                   C-7, D-1, D-8, E-1, E-3, F-8  
 projects . . . . . 6, 20, 23, A-4, B-1, D-2, F-5, G-9, G-10  
 promote . . . . . iv, 2, 19, C-4  
 provinces . . . . . 6  
 provision . . . . . iv, v, 1, 2, 12, A-2, F-3, F-6  
 public . . . . . 1, 2, 7-11, 18, 24, F-1  
 public service . . . . . 1, 2, 9, 11, 18, 24, F-1  
 publication . . . . . i, iv, A-6  
 quality . . . . . 3, 4, 13, 18, C-6, D-2, E-2, E-3, F-3, F-5  
 rate . . . . . 9, 16, F-11, G-19  
 rates . . . . . 12  
 ratings . . . . . 24  
 recognition . . . . . 1, 2, 24, C-4  
 recommendation . . . . . vi, 26  
 recommendations . . . . . vi, 15, 17, 21, 26, B-2, B-3,  
                   G-2, G-3, G-4, G-5, G-6, G-7, G-8,  
                   G-9, G-10, G-11, G-12  
 record . . . . . i, C-3  
 recruits . . . . . 3, 14  
 reduce . . . . . v, 14, 24, C-5, F-8, G-7, G-19  
 reduction . . . . . G-19