

CUEW talks constructive

By DEBORAH DUNDAS

Negotiations between the Canadian Union of Educational Workers (CUEW) and the University have been very constructive, and substantial progress has been made, said Paula O'Reilly and Peter Kulchyski, chief negotiators for the University and CUEW, respectively.

O'Reilly noted that "the positive environment in which we're negotiating indicates every hope that we can settle without resort to conciliation."

After a mutually agreed-upon delay, negotiations resumed on Monday, September 28, and will continue until further notice. According to Kulchyski, the talks have been very fruitful, and many issues are almost settled.

CUEW now has a definition of gender and sexual harassment, although mechanisms for establish-

ing and protecting an environment free of this harassment have not yet been established. An agreement on a bridge between Unit I, consisting of graduate student teaching assistants, and Unit II, consisting of part-time faculty, is close to being reached. The bridge would allow graduate students in Unit I to carry experience, in the form of seniority, to Unit II under certain circumstances. Among the issues still under negotiation are:

— An affirmative action program so that long term, high-intensity part-time faculty (those teaching more than three full courses) can compete for certain full-time positions. The University will agree to this if CUEW also agrees to a cap on part-time teaching loads. The cap will affect new part-time faculty and those part-time faculty who have taught less than the amount of courses the

cap stipulates. All other part-time faculty will be excluded.

— Class size. Currently, there is a trigger in place whereby an instructor will take on extra students and receive more compensation if the enrolment in a class exceeds the recommended class limit. CUEW would like to replace these triggers with set class size limits.

Also on the table are issues of tuition rebates for graduate students, parental leave, a dental plan, a pension plan, a child-care plan, and research money.

Kulchyski stressed that no strike vote has been taken and no strike vote date has been set, although a vote date could be set in late October if the union felt it necessary. Although he filed for conciliation on Friday, Kulchyski said that this was only "to protect ourselves in case talks fail."

Picketer hit by car

By JAMES FLAGAL
and VINCE TORRIERI

While most traffic continues to flow peacefully through the picket lines, a member of the Canadian University Educational Workers (CUEW) was struck down by a car last Friday during a CUEW support picket.

Following a solidarity picket held at York's main campus entrance, John Cleveland was the victim of a hit and run car accident. According to Cleveland, the driver instantly proceeded through the picket lines without slowing down and headed straight for the picketers. The driver then hit Cleveland who "just got out (his) legs in time." From the force of the hit Cleveland was pushed to the pavement as the car continued to accelerate through the entrance.

Cleveland noted the only thing which forced the driver to finally stop was a yellow car in front which

the driver also hit. The driver then quickly reversed and escaped the scene of the crime. The driver's license plate was identified and according to Cleveland, the police will be laying charges.

According to Celia Harte, President of the York University Staff Association (YUSA), laying charges could become a confusing procedure because the incident took place on campus property. Usually, such incidents could be charged under careless driving legislation, but this can only be done when the crime is committed on public roads. At the moment, debate still exists as to whether or not the University is public property. If it is deemed public property in this case then the driver must be charged with dangerous driving under the Criminal Code. YUSA will be offering Cleveland legal

cont'd on page 9

Classes disrupted due to lack of services

cont'd from page 1

and a jointly agreed-upon chairperson. It is the union's position that the committee must establish new equipment and furniture by March 1, 1988. According to their proposal, after that date all new purchases must comply with the upgraded standards.

The administration's position clashes with YUSA over this issue, with agreement coming only over the establishment of a committee to investigate the problem. The university is willing to commit up to \$50,000 prior to September 1, 1988 to upgrade the urgently deficient equipment. Under their proposal, furniture and equipment standards will receive an annual commitment of up to \$50,000 until 1994. The Joint Ergonomics Committee would complete its revision of safety standards by May 1, 1988.

Harte is strongly against the administration's seven-year plan to address the problem. "We don't want it to take seven years, that is too long to use substandard equipment," said Harte. She also maintained that the committee's May 1 deadline (in the administration's proposal) for the development standards is inadequate. "We want the report before the end of the fiscal year, because at that time

(March 1 in the union proposal) there is usually surplus money for departments to make purchases," said Harte.

According to Farr, the administration has demonstrated flexibility on the issue. "We have been increasing the money and decreasing the time, obviously we are moving on the issue," said Farr. "We have accepted the principle that there are so many high priorities (in equipment changes), so we will be prepared to reconsider the amount we have projected." The administration's position contains a clause that allows the ergonomics committee to request that the university accelerate the schedule.

Class Disruptions

The picket lines have received some support among the faculty, with a number of classes being cancelled. Michael Copeland, President of the York University Faculty Association, said his "gut feeling" is that "70% of classes are running" during the strike. Copeland feels that professors who are presenting supporting the strike may soon realize the difficulty in "catching up" if the strike extends beyond two weeks. So, he claims, many professors may be compelled to resume classes.

Farr felt that the majority of teaching has continued despite the strike. "(There is) no doubt there is widespread inconvenience, yet there also appears to be a great deal of teaching going on—not quite as full as usual—but close," claimed Farr.

The Atkinson Faculty Council, however, has recommended that all its college classes be postponed until a settlement is reached. Paul Tacon, Chairperson of the Atkinson Faculty, could not be reached for comment.

The Humanities department held a meeting to discuss the strike's impact on their classes. According to Bill Whitla, Chairman of the Humanities Department, 19 professors attended the meeting while 12 members, honouring the picket line, were absent. Whitla explained that the partially attended meeting demonstrates the faculty's division over respecting the YUSA strike.

At the meeting, many professors expressed the concern that teaching class beyond Thursday may be difficult, because students will be unable to acquire the requisite reading material for courses due to the library and bookstore closures. Also, Radio York's referendum to raise its student levy will be postponed until further notice due to the strike.

Training Centre

The university has offered the union increased usage of a faculty training room designed for computer training. In addition the administration is prepared to allow the staff time off, in order to prepare the computer lab for staff needs.

The union fears that without joint union/administration management of the room, the staff will not be guaranteed unimpeded access to the facility. Farr countered this union demand by pointing out that the university has assigned the staff "priority booking" in the computer room.

Salaries

The union has dropped its demand for a one-year wage settlement by accepting the administration's suggestion of a two-year agreement. In addition, YUSA dropped its salary demands from 13% and 11% to 9% and 9% respectively over the next two years.

The administration's offer remained at 6% and 5¼% increase respectively over the next two years. The current inflation rate in Toronto is 6.8%.

EXPLORE THE UNKNOWN WITH US



A RETREAT BEYOND SUBSTANCE

October 23-25, 1987

Blue Mountain, Auberge

\$90 for students

\$100 for community members

Buses Leave:

Bathurst/Lawrence at 2:00 p.m.

York (in front of Ross) at 2:30 p.m.

October 19th last day for registration

\$10 fee for late registration

Featuring: **Meir Fund**
Laila Berner

For more information, or applications contact:
Jewish Student Federation, Portable One 736-5178

"Negotiating a budget increase with your parents works better in person than by phone."



Gray Coach



Student, go home. Cheap. Phone 979-3511.

順來風飯店
小菜、粥、粉、麵、飯、堂食、外賣

THE WINDS RESTAURANT



SUPERB CHINESE FOOD
DINING, TAKE-OUT & HOME DELIVERY
UNIVERSITY CITY PLAZA
59 FOUR WINDS DR., DOWNSVIEW, ONT.
PHONE: 736-4646
SUN-THURS, 11:30 a.m.-12:00 midnight
FRI & SAT, 11:30 a.m.-1:00 a.m.