## N E W S Career Days draws choice York alumni

by ANDREW DAVIS

"We're actively trying to provide a bridge to the real world," said Deidre Balyk, manager of the Canada Employment Centre on campus, referring to the upcoming Career Information Week scheduled from September 30 to October 2.

"Last year the Career Information program was a single day event," said Rob Adetuyi, coordinator of the Career Employment Information Week. "This year the program has been extended to three days," he said. Adetuyi credited the overwhelming success of previous years' programs as one of the main reasons for extending the information week.

Another factor, according to Adetuyi, is the overwhelming response from the business sector this year. Business sector participation has increased by 40 percent this year, while 90 percent of last year's participants are returning. New participants include a number of young companies experiencing rapid growth who are eager to meet York's business students, Adetuyi said.

In previous years, Liberal Arts students expressed concerns that Career Day was catering solely to the York business community. Programm Coordinator of Career Week, Emanuela Bagnarol said that "more effort will be made this year to reach out to more people." The Employment Centre and the Career Centre are hoping that this year's program will help put to rest this and other concerns over job selection for Liberal Arts students.

Seminars held by prominent York alumni from several disciplines will be conducted in the east Bear Pit. This year the Mass Communications seminar will be conducted by Jack Fleishmann, producer of CTV's award winning National News.

Social Services will be seeking volunteers for a number of challenging programs which both the Career Centre and the Employment Office feel will be vital to successful job hunting. "It's

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very difficult to find jobs if one has no experience," said Bagnarol. "Volunteer work is necessary to earn some of that experience."

Seminars on resume writing and career counselling will be conducted by both the Employment Centre and the Career Centre. A special York 25th anniversary career conversation feature will also be conducted by the Career Centre in the west Bear Pit.

The Career Centre is also holding a daily draw at 12:45 p.m. open to all York students, staff, faculty and alumni. Winners will receive a free career development testing battery.

York President Harry Arthurs will be on hand next Monday in the east Bear Pit to cut the official opening day ribbon.

### CYSF director on slippery slope over ski melée

#### By BRADY HASKELL

York skiing enthusiasts will have a choice this year between trips offered by the York Ski Club and a tour company operating through the Council of York Student Federation (CYSF).

York Ski Club organizer Jack Cales is perplexed over CYSF's unexpected move to the travel business. "They're stepping right into our mandate where they have no business," Cales said.

Vicky Fusca, CYSF Director of Social and Cultural Affairs, and council trip coordinator said that although she hopes for a good response to these trips, it is not important that they have great success. Because the CYSF trips are simultaneously being offered by the tour company to other colleges and groups, their success does not depend wholly upon York's response. Given this arrangement, even if only one York student wants to go on the trip, they can go on the trip, Fusca said.

Fusca explained that when she was approached by the tour company last summer, she was so busy with other council duties that she did not think about the possibility of other campus organizations offering the same trips. Otherwise, she said, she would have referred the company to the existing club.

# Former York prof kicks off CERLAC lecture series

#### by SHELLEY WEISFELD

There is a vast expanse of unexplored terrain throughout the world; regions and countries whose political, social and economic conditions are little known by Western society.

The Centre for Research on Latin America and the Caribbean (CERLAC) has set out to help right this situation with a lecture series exploring contemporary issues in countries of these regions. Part of York's 25th anniversary celebrations, the first lecture of the series was held on Friday, September 20, welcoming back Dr. Selwyn Ryan to York after his departure in 1973 In his talk, Ryan predicted that the Peoples National Movement (PNM), after many years of uninterrupted rule, may find itself in the "opposition benches" in 1986, the result of social and economic problems within the party.

Ryan brought up the question of leadership of the PNM, saying that since the death of former party leader Eric Williams the weakness of the party lies mainly in its present leader George Chambers. Ryans describes Chambers as lacking both charisma and respect, often being ridiculed even by those who support of PNM's platform. "No one in the cabinet can carry the mantle of leadership with persuasiveness," Ryan said, adding "the party is now seen as being weak. Whatever the PNM was in 1965 and 1970, it has ceased to exist." Since the elections of 1976 and 1981 showed signs of a possible defeat for the PNM, the election in 1986 may prove Ryan correct. "If I were a betting man I would bet on the party being defeated. I would bet a lot of money," he said.



IN LIMBO: Members of vagrant Calumet on orientation march, before setting up teepee.

## Big voice sought

#### By CYNTHIA FRUITMAN

Calumet College has no home to call its own one of the main reasons why the Calumet College General Meeting (CCGM) may decide to join the Council of York Student Federation (CYSF) this year.

According to CCGM chairperson Lesley Garant, the anticipated move to have a bigger voice through CYSF is part of a two part strategy to get a building for Calumet. First a building committee was created to put down some groundwork for a building proposal. "The second part of the strategy is to make people aware of this place," Garant said, citing as an example a parade Calumet staged during orientation, which culminated in the erection of a teepee, to demonstrate their commitment to getting a new building.

The Calumet College building proposed in York's Master Plan never materialized because of the 1972 university building moratorium. Calumet is presently in limbo in Atkinson College.

### People should come first, says union

conditional on the three faculty members

dropping their lawsuits against the university. The administration said in their Strike Avert bulletin that they are trying to avoid potential costly legal fees, not "bargain away YUFA's rights to seek a resolution of their grievances in the courts," as the union has charged.

Rinehart said the administration "are holding things back" by not ending mandatory retirement now. "They should accept the fact that mandatory retirement is over," he said referring to the recent decision by the Supreme Court of Canada to rule out forced retirement to schoolteachers in Manitoba. Manitoba was the fourth province to oulaw mandatory retirement. Rinehart also said that McMaster, Queens and Carleton universities' administrations have offered the same deal as York without the requirement to set up a committee first. "York is behind the scene," he said, "committees are a way of stalling things."

Bill Farr, Vice President of Finance and chief member of the administration Negotiation Committee, said that the formation of a committee would be a means of addressing the "practical, obvious, human matters arising out of the end of mandatory retirement." Farr argued that the other universities who have decided to end mandatory retirement, pending a final decision of the Supreme Court of Ontario are less in the forefront on the issue. "What happens if the Supreme Court doesn't make a decision to end it?" he said. "Regardless of what the Supreme Court does, if YUFA is willing to work out the practicalities, then we would end mandatory retirement."

sity in Ontario." York's operating income for 1985-6 is expected to increase about 7 percent from last year. Because the administration was able to pay off its operating deficit of a million and a half dollars last year, and accumulate a surplus of half a million dollars this year, revenue should go towards faculty wages, the leaflet says. Much of this revenue is attributed to the rapid student growth increase at York. The union maintains that because they have been fundamental in meeting the demands of an ever-increasing student population, that revenues should duly go towards faculty wages. YUFAclaims that, instead, revenue will be used for the construction of new buildings. "The question we ask ourselves," said Rinehart, "is why should we pay for buildings when our salaries and benefits are about 8 percent behind the University of Toronto?" According to union leaflets, York full- time faculty wages rank 9 out of 15 in the province.

However, Farr said, revenue will be spent on the renovation of existing buildings, not on the construction of new ones.

Despite the fact that the administration acknowledges YUFA's claim that York's operating grants have increased substantially, they point out that York's per capita student funding remains well below the system average. According to the Strike Avert bulletin, York's per capita funding remains 14th out of 15 in Ontario.

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Dr. Ryan, who is currently chairman of the Trinidad and Tobago Public Utilities Commission, was a professor in York's Political Science department in 1964. Ryan initiated one of the first courses dealing with the Caribbean, a tutorial entitled "The Black Experience." While here on Friday, Ryan spoke on the current political situation in Trinidad and Tobago.

Another major discrepancy between the parties is over allocation of funds. YUFA's Strike Alert #2 leaflet of September 20, says that "for several years York has enjoyed one of the larg-



EXCALIBUR September 26, 1985

Non preoccupatevi se non capite l'italiano, venite a visitarci al'*Excalibur*, **si, al'***Excalibur!* Abbiamo sempre bisogno del vostro aiuto. Si, al'*Excalibur! 111 Central Square Ross Building*  Farr said that the surplus funds that YUFA maintains they have has already been allocated to this year's budget. "We are still strapped in many areas of the university," he said.

The administration's offer of 6.85 percent in the first year, and an average of the increments of the university system in the second year, plus other benefits would "guarantee that they (YUFA) would be getting what everyone else in the university system is getting," Farr said.

The Strike Avert bulletin maintains that each additional wage percentage demanded by the union would cut into other vital aspects of the university budget, such as student financial aid. Rinehart said the administration should "lobby the government for additional funds" instead of sacrificing the wages of faculty and librarians.

"We are making a very responsible, and in York's terms, a very expensive offer," Farr added. "We would be very upset if the faculty upsets the system."

Rinehart said that YUFA members are concerned about the possibility of striking. "We don't want to strike." Calling the administration's attitude as one of "strike baiting," Rinehart said the administration has left them with little choice but to hold a strike mandate. "If they would stop mandatory retirement and meet our compensation demands than we could stop this nonsense," he added.

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