

Base Salary – Other Organizations

	No. Participants Min/Max	Minimum Salary		Maximum Salary		No. Participants Avg. Actual	Average Actual Salary	
		Canada	Survey	Canada	Survey		Canada	Survey
Job A	3	\$39,570	\$80,053	\$51,937	\$114,627	2	\$40,249	\$107,804
Job B	3	\$50,475	\$93,842	\$75,423	\$137,103	2	\$67,450	\$126,371
Job C	5		\$110,629		\$166,954	3		\$152,539
Job D	6	\$82,700 (EX-01 Min)	\$133,047	\$97,400 (EX-01 Max)	\$204,467	5	\$91,066 (EX-01)	\$173,971

Note: All figures have been converted to Canadian dollars, but have not been adjusted to take into account different taxation levels, cost of living, and purchasing power parity.