

Inspector-General will not be so much bound to visit the factories in particular, as to follow the steps of the inspectors in their ordinary duties.

4. The Inspector-General shall lend his aid to the working of the school-factory, which he shall visit, taking it in turn with the syndicates.

5. The Inspector-General shall keep, in duplicate, a special note-book, in which he shall insert, day by day, all the observations he makes on the work of each of the inspectors, and on the general management of their factories, these notes shall be regularly communicated to the association, in time to be printed in each number of the bulletin, in which everything of public interest shall be inserted, the Inspector-General shall also keep a daily account of his travelling and other expenses.

6. With the consent of the association, the Inspector may visit the model establishments of this province or of Ontario, for the purpose of studying and of publishing any new process of working which may have passed into the current practice.

7. At the end of the season, the Inspector-General shall prepare a complete report of his work, giving a condensed statement of the observations he has made. This report shall be in two parts: one containing matters interesting to the public, the other, private notes on the work of each of the inspectors.

§ 2. OF THE INSPECTORS OF SYNDICATES.

1. The inspectors of the syndicates are their servants, and as regards questions of interior management, such as wages, payment of expenses, &c., are under the control of the officers of the syndicates.

2. As regards the performance of his duties, the inspector of a syndicate is under the direction of the association, and he must strictly conform to the instructions received from its officers or from the inspector-general.

3. The wages, travelling and other expenses of the inspector are to be paid by the syndicate.

4. It is obligatory on each inspector to attend all the meetings called together by the Inspector-General.

5. After the meeting convoked by the Inspector-General before the opening of the season, the syndicate-inspector shall convoke his makers in one of the earliest opened factories, and shall repeat to them all the information he has received from the Inspector-General.

6. In order to learn as soon as possible how far his makers understand their business, the inspector shall visit as quickly as possible all the factories he has in charge; this done, he shall devote himself to the assistance of the least skilled makers, passing a day with each of them; later, he shall visit those whom he thinks the most skilful.

7. After having thus made himself acquainted with the situation of affairs, and having helped each, in proportion to his needs, with his assistance and advice, the inspector shall arrange his visits so as to make a regular routine journey from factory to factory.

8. After or about the 1st June, the inspector shall so divide his work that between two visits made to the same factory no greater number of days shall elapse than there are factories in the syndicate.

9. Unless prevented by distance, communications, or other hindrances, the inspector shall be present every morning at some one factory, to receive the milk in company with the maker, and shall take samples of each patron's milk; he shall note the result of each test in a special memorandum-book, which shall be preserved and handed over to the association at the end of the season; the inspector shall always have with him on his journeys good instruments for testing milk with which the syndicate shall provide him.

10. The test of the milk, its delivery in good condition, its manufacture, the general state of the factories, the accounts, shall receive the constant attention of the inspector, that nothing in any factory be neglected or allowed to remain in arrear.

11. The inspector shall receive from the association, a special note-book, in which shall appear all the observations made in the course of his inspection; from it he shall extract and forward a résumé to the inspector-general or to any other officer who shall be indicated to him by the association. This note-book shall be sent in to the association at the end of each season.

12. The inspector shall daily note down all his travelling expenses, and give in the details once a week to the secretary-treasurer of the syndicate, adding the list of factories visited, and indicating the probable route of his next week's journeys, in order that the secretary-treasurer may, if he desire it, communicate with him.

13. On pain of instant dismissal, the inspector shall communicate to nobody, unless it be to the Inspector-General or the secretary of the association, his observations on the factories and the work of the persons employed in them; still, he may, at the request of the proprietor, the maker, or the president of the directors of any factory, communicate to such persons the tenor of such notes of his as concern that factory.

14. In all cases, wherein he shall see need of making observations, either to the patrons in regard to the supplying of the milk, to the maker about his work, or to the proprietor about the fittings of his factory, the inspector shall first of all address the person in fault privately, by letter or otherwise; it is only after having ascertained the existence of serious neglect, or of evident evil intention, that the inspector shall warn the party or parties to whom the ascertained bad state of things will cause injury. In very serious cases, the inspector shall avail himself of the advice of the Inspector-General or of the officers of the association.

15. The inspector should be deeply impressed with the importance of the most guarded discretion, not only in regard to the foregoing cases, but in all the details of his duty; a serious infraction of this rule may be punished by the withdrawal of the certificate of competence granted by the board of examiners.

V

OF THE BOARD OF EXAMINERS.

1. The Board of Examiners shall be composed of three members and a secretary appointed by the board of directors chosen at the annual convention, or about that time.

2. This board shall settle, and publish immediately, a programme of the examination to be passed by the candidates for the office of inspector to give them a right to a certificate of competence; it shall, at the same time, give the date and the place of the examination, and mention the references to be furnished by the candidates, and the other formalities to be gone through before admission.

3. To those who pass a sufficient examination the board shall give a certificate of competence; this may state the degree of success obtained—pretty well, well, or very well—and it shall be either provisional or definitive; the provisional certificate will be good for only one year, and the bearer may be called upon to pass another examination, either in all the subjects of the programme, or in certain specially reserved subjects.

4. The board of examiners shall, without delay, make to the Honorable Commissioner of Agriculture and Colonisation a detailed report of the result of the examination, containing specially the names of the candidates and of those who shall have received the certificate, with the degree of success obtained.

5. Even the definitive certificate of competence may be withdrawn by the board of directors of the association from each inspector who shall be guilty of a serious breach of the rules, or who, for any other grave cause, shall be considered unfitted to discharge his duties properly.

6. If the number of candidates be not sufficient to warrant the holding of the examinations in more than one place, the association may, out of the funds allotted for the purposes of the syndicates, pay the half of the travelling expenses of the more distant candidates from their homes to the place of examination.

FARMER'S INSTITUTES.

FOR GOVERNOR HOARD'S DAIRYMAN—AN OPEN LETTER (1)

(1) *Hoard's Dairyman* is, unquestionably, the best authority on all matters pertaining to dairying, in America. The good work done by W. D. Hoard has been duly appreciated and he now fills, most ably—the Governorship of the State of Wisconsin. We recommend to our readers generally, *Hoard's Dairyman*—Weekly \$1 a year, address Hoard's Dairyman—Fort Atkinson, Wisconsin, U. S.

ED. A. BARNARD.

Retrospective.—I have just perused with care your excellent State Bulletin, signed by W. H. Morrisson, on Wisconsin Farmer's Institutes, in 1890. (1)

You will readily understand why I was not present, being some thousand miles away from the seat of battle. And yet,

(1) Address : W. H. Morrisson, Madison, Wis.—price 30c by mail—A most excellent book, of about 300 pages.