

THE ALBERTAN

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MONDAY, APRIL 28, 1913.

A LIVING WAGE

The reorganization of the clerical force at the city hall and the establishment of a permanent salary schedule on a basis of equal pay for equal work is a matter for the immediate consideration of the city commission and council.

The fact that there are men in the city who do not earn a sufficient wage to support a family properly is a reflection on the administration of the city's business.

There is no real excuse or justification for the presence of underpaid clerks in the city hall; and the statement recently made by Ald. Wm. B. Macdonald, that a clerk is not so much a position to maintain and pay a living wage because there are plenty of clerks to be had for less, should not and does not reflect the spirit of this community. A clerk in the employ of the city has the same responsibilities as every other citizen.

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The fact that there is a greater supply of clerks in proportion to the demand than in other lines of labor is no reason why the city should require a man to work for a wage which would allow him to rear a family decently. A man who does six days' work a week, should receive a living wage, if his services are not sufficient to entitle him to such remuneration he has no business to be on the payroll at all.

The clerical departments at the city hall are not now well organized and there is no classified salary schedule on which to base a general increase or decrease of pay. There is frequently a difference of ten to twenty dollars per month in the salaries of men doing practically the same work in different offices. The system of promotion is a very haphazard one which is not conducive to efficient or continuous service. It frequently happens that a poor man is rapidly promoted in a department when changes in personnel are frequent; while a capable man plods along with no hope of advancement in a department where the staff is stationary.

The establishment of a system on a similar basis to that of the Dominion civil service is necessary if the business of the city is to be administered economically and efficiently. The clerks in the various departments should be classified and graded and promotion should depend upon merit and ability rather than convenience and circumstance. Any increase or decrease in salary should be general rather than individual, and should not depend on the pull or favor of a clerk or commissioner.

It is understood that the report of the auditors who are at present engaged by the city for special work, will provide for reorganization. If it does not, the city should engage an expert. The saving effected in many departments by scientific readjustment will more than pay for the cost of such service.

The city sets the standard of salaries, and it cannot afford to impair its citizenship by establishing a standard cost of living.

COUNTING THE BALLOTS.

In the different ridings in the province the returning officers will officially count the ballots today and declare the result of the recent election. It is possible, and even probable that there will be some changes in the finding. It is said that one or more of the ridings of Medicine Hat, Edmonton, Alexandria, Inverness and Macleod may show a change, showing Liberal in place of Conservative as heretofore announced.

And if that is the result the opposition press will raise the cry of alarm and at once charge officials with unfairness, insisting that some one tampered with the ballots. Such a statement may be believed by some newcomers who are not content of our election laws.

A brief explanation will show how it is possible that the returning officer may find very great changes. By our election act any person may apply for a ballot. He may mark his ballot, but if he is not on the enumeration lists, he may not vote, but he may mark his ballot, but if he is not on the enumeration lists, he may not vote, but he may mark his ballot, but if he is not on the enumeration lists, he may not vote.

In 1908 Hon. W. H. Cushing had a majority at the night of the election of 39 votes. The returning officers' count had a majority of 37. The more fact that there is a change is no evidence at all that the count has been irregular. The Albertan refers to this matter because the count has been made because

the opposition newspapers have given some indication that they intend to make a demonstration if the count is not just the way that they want it. But the count will be correct even if it displeases Mr. Southam's newspapers.

FABULOUS TABLE ANIMALS

Such as Welsh Rabbit, Scotch Woodcock and Mock Crab

When one comes to think of it, it is surprising how many fabulous animals come regularly to the dinner table or supper table.

Among them, of course, the most familiar is the Welsh rabbit, which in its original form was merely toasted cheese. Some folks declare that the name is a corruption of "rarebit," but this has never been proved.

Then there is the golden duck, which is a Welsh rabbit with a peach-like egg on top. Chinese rabbit is Welsh rabbit otherwise known as a Spanish rabbit contains tomatoes and onions.

So much for rabbits. But how many people are familiar with the Cape Cod turkey? Plenty in New England where buttered toast, with an anchovy on each slice and a sauce made of half a pint of milk and the yolks of three eggs poured over them.

Less familiar, perhaps is English monkey, which is made by soaking a cupful of breadcrumbs in a cupful of milk and adding a tablespoon of melted butter, a beaten egg and half a cupful of grated cheese, the whole, with salt and pepper added, being poured over toasted crackers.

The mock turtle is one of the most familiar of fabulous table animals, being served in the form of soup. In "Alice in Wonderland," he will be found a striking picture of this reptile, representing the body of a turtle and the head of a calf.

Mock duck is a roll of chopped meat and breadcrumbs baked. Mock crab is made by mixing equal parts of grated cheese and butter, seasoning with salt and pepper and adding a few drops of anchovy sauce. The paste thus prepared is spread on slices of dry toast or sometimes served in crab shells.

But, but not least remarkable, of these mythical animals, known only to the kitchen naturalist, is the corn oyster, which is a small oyster of green corn fried like a real oyster.

WHAT FAMOUS SIEGES COST

No details are yet available of the losses incurred in the reduction of Adrianople, by the Balkan nations, but they are bound to be enormous. The capture of Adrianople cost Japan 24,000 wounded and 58,000 dead. In the Franco-German war the loss of the besiegers was very small in all cases. But that was because the French garrison surrendered quickly or where the French held out the Germans did not attempt an assault. Strasbourg was taken with a loss of 886 men. Belfort cost the Germans 2,100 men. At Paris, Metz, and the other places the loss was insignificant.

In 1877 the Russians besieged two fortified places held by the Turkish troops. Kara was carried by a surprise night attack, at which the Russians lost 2,300 men. Plevna showed a very different result. Here the Russians carried three assaults, all of which failed; and their total loss in killed and wounded amounted to the immense number of 27,704 officers and men, including 10,000 wounded.

The great siege of Sebastopol in 1855 was a desperate affair. It lasted eleven months, and in that period the Russians had 64,000 men killed and wounded, while the French and British besiegers lost only 10,000 men.

The siege of San Sebastian cost us 2,000 men, and the famous siege of Rochelle, carried out over three centuries ago, cost no fewer than 20,000 men. In this case eight assaults were delivered.

The United States lost heavily in the siege of the Civil war. To give one instance, the Federal army had 10,000 killed and wounded in the two assaults delivered on Petersburg.

ANNUAL DAIRY CONVENTION AT OLDS THIS WEEK

Program Will Include Addresses by a Number of Notables Who Are Close to the Money Side of the Dairy Business.

The annual provincial dairy convention will be held at Olds April 30 and May 1. C. Marker, dairy commissioner, who has had much to do with the arranging of the program, says a number of notables will attend and give interesting talks on topics close to the money side of the dairy business.

The first session of the convention will be held at the government demonstration farm, commencing Wednesday, April 30, at 10 o'clock. The addresses by Messrs. Craig and Carlie will be delivered at the farm, and the delegates will be given an excellent opportunity of inspecting the splendid dairy herd, barn and general arrangements for the care and feeding of the stock.

The time and place for the other addresses and discussions will be announced at the first session. Any delegate to the convention who wishes to discuss any given point in connection with the subject of general dairying will so advise the dairy commissioner by letter as soon as possible.

The program is as follows: Hon. Duncan Marshall, minister of agriculture; "The Department of Agriculture and the Dairy Industry"; Also presentation of prizes in educational butter scoring contest, 1912.

"E. A. Craig, superintendent of demonstration farms; "The Dairy with demonstrations." S. J. Carlie, of the department of agriculture; "Feeding and Care of the Dairy Cow." W. Foley, poultry superintendent; "Co-operative Marketing of Eggs." C. Marker, dairy commissioner; "A Review of Our Dairy Industry; the Marketing of Dairy Products and Suggestions as to Lines of Advancement."

The delegates are invited to join in the discussion of any subject presented. In this way we can mutually help one another. It is expected that some of the principal buyers of dairy produce will be represented at the convention and take part in the discussion of the marketing of dairy produce.

Many City Health Bylaws Require Careful Revision, Says City Solicitor

Bylaws are Impracticable and Antiquated—Five New Bylaws to be Submitted to City Council Shortly—Others will be Necessary if Department is to do Effective Work.

Proposed bylaws governing sanitation, bakeries, shops, dairies and the milk supply, and providing for the establishment of a pure milk station for babies, were all under revision by City Solicitor Ford and will be presented to the council at the next meeting.

These bylaws are modeled after the best city regulations of the kind in leading American and British cities adopted to suit local conditions, and they represent the result of over six months of work by Dr. Mahood, the chief city medical officer.

The health bylaws of the city require immediate revision very badly, says City Solicitor Ford. Scarcely a single bylaw governing health and sanitation is practicable. Many of the regulations are antiquated and out-of-date; others are so constructed as to be practically inoperative. Much of the health legislation passed in the last three or four years appears to have been so carelessly compiled that numerous loopholes appear and solicitors find the greatest difficulty in prosecuting successfully cases brought before the courts by the sanitary inspectors.

The department is seriously handicapped until better bylaws are provided for the council. Of the five bylaws which will come before the council shortly, it is difficult to say which is the more important. The first one regulating shops, offices, buildings and lodging houses was drafted by Dr. Mahood last October. It was cheerfully neglected by the former city solicitor until January.

Although the medical health officer has been chafing for its ratification by the council, it is hoped, the department is now in a position to do effective work.

The council collected data in a pigeon-hole of the solicitor's safe for about four months. Finally Dr. Mahood recovered it, went over it again carefully and sent it on to City Solicitor Ford. The city solicitor has been engaged in putting the finishing touches for the past week and promises to have it ready shortly. This bylaw provides for toilets for both men and women in all shops, stores and office buildings, proper ventilation of offices, etc., and provides against overcrowding of lodging houses, factories and the work rooms of dressmakers, milliners and tailors. The fact that many of the city's most prominent land owners on Eighth avenue and adjacent streets are antiquated and the worst offenders against public health and decency in the matter of lavatories and ventilation is an indication of the necessity of such a bylaw. Only eight blocks in the city provide separate toilet accommodation for the sexes in the proportion of one toilet for each 15 persons. In the majority of buildings built before 1912 the toilet accommodation is in an abominable condition.

The baker shop, bakeries and milk supply bylaws are calculated to prevent unsanitary practices in these buildings. Recent investigations have shown that conditions in many of the bakeries and dairies are particularly filthy and revolting, yet under the old bylaws it is almost impossible to have these conditions remedied, as the medical health officer has only the alternative of condemning and closing up any place not in proper order.

Nicholas Won't Give In
Motto of Montenegrin Monarch

London, April 26.—"King Nicholas" declared his determination to resist the reduction of Adrianople, by the Balkan nations, but they are bound to be enormous. The capture of Adrianople cost Japan 24,000 wounded and 58,000 dead. In the Franco-German war the loss of the besiegers was very small in all cases. But that was because the French garrison surrendered quickly or where the French held out the Germans did not attempt an assault. Strasbourg was taken with a loss of 886 men. Belfort cost the Germans 2,100 men. At Paris, Metz, and the other places the loss was insignificant.

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GROSS OFFICIAL INEPTITUDE

Scott Antarctic Fund Over Quarter Million—But Widow Evans and Family Live on Pittman

London, April 26.—Although the Scott Antarctic fund has raised over a quarter of a million, the widow of the explorer and her family live on Pittman. The fund has been established for the purpose of raising money for the exploration of the South Pole. The fund has been established for the purpose of raising money for the exploration of the South Pole.

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The White Star's Position

Though Registered in Gt. Britain, Is Controlled by International Mercantile Marine Co. of U.S.A.

London, April 26.—In view of the movement now in progress to equip British liners with guns supplied by the Admiralty for the purpose of defense in war time, The Times this morning discusses the position of the White Star line, which though registered in this country, is controlled by the International Mercantile Marine company of America.

The Times says: "In this question of armament there is no room for a twin nationality. If the White Star line is thoroughly British, then it should be transferred to the American flag. If the line is not thoroughly British, and frankly, on the facts we know, it is impossible to see how it can be so regarded, then how can the admiralty lend the guns? Then, if the line does not fall in with the scheme because of its nationality, it would seem paradoxical for its ships to continue to fly the British flag and work under British conditions."

"The only satisfactory solution to the difficulty would seem to be for the British government to acquire the whole of the Morgan interests. Otherwise, since under the present arrangement the White Star line is controlled by a foreign nationality, it is impossible to see how it can be so regarded, then how can the admiralty lend the guns? Then, if the line does not fall in with the scheme because of its nationality, it would seem paradoxical for its ships to continue to fly the British flag and work under British conditions."

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HUDSON'S BAY COMPANY

Wilton, Axminster and Velvet Rugs in a Record Sale

HERE'S news of rare character that will bring a dozen housekeepers the best rug value this store has offered in twelve months and values that warrant morning choice if you would share. There are twelve rugs in this lot. Some are heavy Axminsters, some are extra fine Wiltons, some are softly colored velvet pile.

They come in two-tone greens and blue, others in rich Persian designs. Sizes run 9 by 7 ft. 6 in.; 9 by 6 ft. 9 in.; 9 by 9 ft. Regular values run from \$22.00 to \$38.00. Monday \$15

Wilton and Axminster Rugs

\$35.00 to \$45.00 Values, \$25.00

Not old back numbers, nor shop-worn, either. Nothing of the kind. These are splendid rugs of standard quality and desirable patterns, but only seven in the lot offered Monday as a start to a busy week's selling. Here's luck for seven enterprising housekeepers.

Only Wilton and Axminster Rugs—All one size, 9x10 ft. 6 in.; and qualities that sell from in the ordinary course of events at from \$35.00 to \$45.00. Monday \$25.00

Visit This Dress Goods Store

SEE THE BEAUTY OF THE NEW WEAVES

It is all like a great show demonstrating all that is honest, up-to-date and beautiful in weave and color for the new gown. The lady who wants to keep abreast of her times keeps in constant touch with this store and its Dress Goods Salon. Here, there are new arrivals almost daily that are of more than passing interest. We make mention today of these:

NEW COATINGS—The demand for fancy Coatings this season has been so great that supplies have been exhausted. We have secured some very attractive fancy cloths in white with black checks, in various sizes; 58 inches wide. Per yard \$1.75

Also a line of fancy Coatings in shades of light tan and green, with brown stripe; 66 inches wide. Per yard \$1.75

NEW SUITINGS—The smartest fabrics for Suits or Dressy Summer Coats are these 66-inch Cream Suitings with black stripe, and black and white even stripes. The proper weight and quality. Per yard \$1.75 and \$2.25

NEW SILK AND WOOL-POPLINS—Just added to stock, in shades of tan, brown, silver grey, rose, cardinal pink, mauve, sage and King's blue. A most desirable weight for dresses or waists, and heavy enough for light opera wraps; 42 inches wide. Per yard \$1.65

NEW DRESS TRIMMINGS—The new Bulgarian prevail throughout the new trimmings, which are here in beauty beyond description, and in variety enough to do credit to stores in many a cosmopolitan fashion centre. We are anxious to show these new and lovely trimmings to admirers of the beautiful.



A Helpful Display of Hats

WHETHER her hats later, on be few or many, the average lady usually likes to start the season with at least one thoroughly becoming and suitable, but rather modest in price. For her special delight this showing of beautiful, many-hued and fashionable hats on the second floor. The more thoroughly you have absorbed the beauties of these creations, the more instantly you will recognize the millinery leadership of this store.

We have just received a shipment of smart untrimmed Hats in the very newest ideas as well as a quantity of beautifully trimmed Panama Hats, that are the newest creations to be seen anywhere. We've marked them all extremely low for such lovely hats. Ask to see these early in the week, for they're sure to be in demand.

"CLASSIC" "The Better Class of Childrens Shoes"

In the proper outfitting of boys and girls with good shoes, this store plays an important part. And mothers of Calgary children have learned through experience that shoes bought from "The Bay" live up to our reputation of satisfactory service. We selected the "Classic" Shoe for children because we considered them good enough to offer the most particular parents and because we first of all proved their lasting qualities.

Put the little people in a pair of these new "Classic" shoes just received. Chose from the best class of children's shoes you will find in this city, and the best little shoes for children you will find anywhere.

Little Girls' Patent Blucher \$2.50
Little Girls' Gun Metal \$2.50
Little Girls' Tan Calf Blucher \$2.50
Little Girls' Patent Blucher Oxford \$2.50
Little Girls' Tan Calf Blucher Oxford \$2.50
Lady's Box Calf Blucher \$2.50
Lady's Gun Metal Blucher \$2.50
Lady's Tan Calf Blucher Oxford \$2.50
Misses' Kid Button Patent Toe \$2.50
Misses' Patent Blucher \$2.50
Misses' Box Calf Blucher \$2.50
Misses' Gun Metal Pump \$2.50
Child's Patent Blucher \$2.50
Child's Patent Roman Sandal \$2.00

The New Styles



Suits and Coats That are a Revelation in Style and Value

TO the lady unacquainted with Hudson's Bay methods and particularly to ladies unfamiliar with this particular instance of exceptional goodness and value, these stylish new suits and coats will be a revelation.

Of course every Ladies' Store has suits and coats at fairly popular prices. But particular ladies have been paying considerably more to get garments they are not ashamed of. It has been left to this store to change conditions. We did. AT \$10.00—Exceptional value in Women's and Misses' Panama Coat, full length; semi-fitted coat; round cut front; large fancy braided collar; sleeves finished with deep cuffs. Beautifully finished throughout. AT \$12.00—Women's and Misses' Stylish new Panama Coats, full length; back made in new shirred style, finished with wide belt and four buttons; front has broad revers and large round collar; sleeves are made with deep cuffs, trimmed with buttons. Shades of grey and tan. Sizes 24 to 44.

AT \$15.00—Among this lot are the very best values we have ever seen. Dressy Panama Coats in a variety of styles, some cut full length loose fitting, with large Raglan sleeve; fancy cut deep cuffs trimmed with buttons. Others with new side fastening, finished with ornaments and buttons of self materials; large fancy collar piped with silk and inlaid collar of heavy lace. Very smart.

AT \$25.00—Stylish, up-to-the-minute models in Men's Wear. Serge Suits, superbly-man-tailored; semi-fitted coats with straight cut front; sleeves finished with cuff effect trimmed with neat buttons; lined with good quality silk; skirt made with panel front and back, finished with four side splits. Exceptional value indeed.

A Pair of Handkerchief Values

Ladies who like daintiness in the little finishing details of their dress, will appreciate the immense gathering of Handkerchief daintiness we've gathered here for their consideration. No store will show you a more varied assortment or such splendid values as you will find here. From the least expensive, to the real lace, the showing is complete.

LADIES' WHITE LAWN HEMSTITCHED HANDKERCHIEFS—Of the quality and good size. Specially priced, dozen \$5.00

CHILDREN'S COLORED BORDER OR PICTURE HANDKERCHIEFS—In good quality and size, 6 for \$2.50

