

THE ALBERTAN

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A LIVING WAGE

The reorganization of the clerical
office at the city hall and the estab-
lishment of a permanent salary sche-
dule on a basis of equal pay for equal
work is a matter for the immediate
consideration of the city commission-
ers and council.

It is a fact that there are men in the
city's employ who do not earn a suf-
ficient wage to support a family prop-
erly. This is a reflection on the adminis-
tration of the city's business.

There is no real excuse or justifica-
tion for the presence of underpaid
clerks in the city hall; and the state-
ment recently made by Ald. Wm.
Bos that acting mayor, that a clerk
is in a social position to maintain and
that the city ought not to be expected
to pay a living wage because there are
plenty of clerks to be had for less,

should not and does not reflect the
spirit of this community. A clerk in
the employ of the city has the same
special responsibilities as every other
respectable man in the
city of Calgary; he has a right to
family life and he is a better citizen
and of greater value to the communi-
ty for having undertaken family res-
ponsibility.

The fact that there is a greater sup-
ply of clerks in proportion to the de-
mand, than in other lines of labor is
no reason why the city should require
a man to work for a wage less than
that which would allow him to rear a family decent-
ly. A man who does six days' work
a week, should receive a living wage,
if his services are not sufficient to en-
able him to such remuneration he has
no business to be on the payroll at all.

The clerical departments of the city
have not now well organized and
there is no classified salary schedule
on which to base a general increase or
decrease of pay. There is frequently
a difference of ten to twenty dollars
per month in the salaries of men doing
practically the same work in different
offices. The system of promotion is a
very haphazard one which is not con-
ducive to efficient or continuous
service. It frequently happens that a
floor man is rapidly promoted in a de-
partment when changes in personnel
are frequent; while a capable man
plods along with no hope of advance-
ment in a department where the staff
is stationary.

The establishment of a system on a
similar basis to that of the Dominion
Civil Service is necessary if the busi-
ness of the city is to be administered
economically and efficiently. The clerks
in the various departments should
be classified and graded and promo-
tion should depend upon merit
and ability rather than convenience and
circumstance. Any increase or de-
crease in salary should be general
rather than individual, and should not
depend on the favor or disfavor of
aldermen or commissioners.

It is understood that the report of
the auditors who are at present en-
gaged by the city for special work, will
provide for reorganization. If it does
not, the city should engage an expert
to save effected in many depart-
ments by scientific readjustment will
more than pay for the cost of such
service.

The city sets the standard of salar-
ies, and it cannot afford to impair its
citizenship by establishing a standard
cost of living.

COUNTING THE BALLOTS.

In the different ridings in the province
the returning officers will officially
count the ballots today and declare the
result of the recent election. It is possible,
and even probable that there will be
some changes in the finding. It is said that
one or more of the ridings of Medicine Hat,
Edmonton, Alexandria, Innisfail and Macleod
may show a change in the Liberal
majority in place of Conservatives as hereto-
fore announced.

And if that is the result the opposition
press will raise the cry of alarm and at
once charge officials with unfairness. In-
stead of some one tampered with the
ballots. Such a statement may be
believed by some newsmen who are not
content of our election laws.

A brief explanation will show how it
is possible that the returning officer may
find very great changes. By our election
act any person may apply for a ballot.
He may mark his ballot, but if he is not
on the enumerators' lists, he may not
cast that ballot until he proves his right
to vote. If either scrutineer challenges
his right. When the man appears before
the proper authorities and proves his
right to vote, then his ballot is properly
placed in the ballot box. They were not
counted by the deputy returning officer
during the returning officer.

In Edmonton about 500 ballots of this
kind were tied up. In Medicine Hat
about 100 were tied up. When these
ballots, or the majority of them are
counted, as they usually are, they may
completely change the result.

In 1908 Hon. W. H. Cushing had a ma-
jority at the night of the election of 39
votes. It is expected that some of the
principal buyers of dairy products will
be represented at the convention and take
part in the discussion as to the marketing
of dairy produce.

FABULOUS TABLE ANIMALS

Such as Welsh Rabbit, Scotch Woodcock
and Mock Crab

When one comes to think of it, it is
surprising how many fabulous animals
come regularly to the dinner table or
supper table.

Among them, of course, the most fa-
miliar is the Welsh rabbit, which in its
original form was merely toasted cheese.
Some folks declare that the name is a
corruption of "rarebit," but this has
never been proved.

Then there is the golden duck, which
is a Welsh rabbit with a peach-like
egg on top. Chinese rabbit is Welsh rabbit
with rice in it, and a Mexican rabbit
(otherwise known as a Spanish rabbit)
contains tomatoes and onions.

So much for rabbits. But how many
people are familiar with the Cape Cod
turkey? Plenty in New England where
codfish goes under that name.

Scotch woodcock is two slices of hot
battered toast, with an anchovy on each
slice and a sauce made of half a pint
of milk and two yolks of three eggs
poured over them.

Least familiar, perhaps is English
monkey, which is made by soaking a
cupful of breadcrumbs in a cupful
of milk and adding a tablespoon of melted
butter, a beaten egg and half a cupful
of grated cheese, the whole, with salt
and pepper added, being poured over
toasted crackers.

The mock turtle is one of the most
familiar of fabulous table animals, being
served in the form of soup. In "Alice in
Wonderland," will be found a striking
picture of this recipe, represented with
the body of a turtle and the head of a
cat.

Mock duck is a roll of chopped meat
and breadcrumbs baked. Mock crab is
made by mixing equal parts of grated
cheese and butter, seasoning with salt,
pepper and vinegar and adding a few
drops of anchovy sauce. The paste thus
prepared is spread on slices of dry toast
or sometimes served in crab shells.

But, but not least remarkable, of these
mythological animals, known only in
the kitchen naturally, is the corn oyster,
which is small butter of green corn
fried like a real oyster.

WHAT FAMOUS SIEGES COST

No details are yet available of the
losses incurred by the reduction of
Adriatic, by the Balkan nations, but
they are bound to be enormous. The
capture of Arthur coast Japan 34,000
wounded and 38,000 dead. In the
Franco-German war the loss of the
besiegers was very small in all cases.
But that was because the French gar-
rison surrendered quickly or where the
French held out the Germans did not
attempt an assault. Strasbourg was
taken with a loss of 388 men. Belvoir
cost the Germans 2,100 men. At Paris,
Metz, and the other places the loss
was insignificant.

In 1877 the Russians besieged two
fortified places held by the Turkish
troops. Kara was carried by a surpris-
ing night attack, in which the Rus-
sians lost 2,300 men. Plevna showed a
very different result. Here the Rus-
sians carried out the assault, all of
which failed; and their total loss in
killed and wounded amounted to the
enormous number of 27,704 officers and
men, nearly one-third of the besieg-
ing army.

The great siege of Sebastopol in 1855
was a desperate affair. It lasted eleven
months, and in that period the Rus-
sians had 84,000 men killed and wound-
ed, while the French and British be-
siegers lost 100,000 men. In this case,
however, the Russians were able to get
reinforcements to the end.

The siege of St. Sebastian in 1809
was a desperate affair. It lasted eleven
months, and in that period the Rus-
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siegers lost 100,000 men. In this case,
however, the Russians were able to get
reinforcements to the end.

The United States lost heavily in the
siege of the Civil War. To give one
instance, the Federal army had 10,000
killed and wounded in the two assaults
delivered on Petersburg.

ANNUAL DAIRY CONVENTION AT OLDS THIS WEEK

Program Will Include Addresses by a
Number of Notables Who Are Close
to the Money Side of the Dairy
Business.

The annual provincial dairy conven-
tion will be held at Olds April 30 and
May 1. C. Marker, dairy commissioner,
who has had much to do with the ar-
ranging of the program, says a number
of notables will attend and give inter-
esting talks on topics close to the money
side of the dairy business.

The first session of the convention
will be held at the government demon-
stration farm, commencing Wednesday,
April 30, at 10 o'clock. The addresses
will be given by Messrs. Craig and Carlyle
will be delivered at the farm, and the delegates
will be given an excellent opportunity
of inspecting the splendid dairy herd,
barn and general arrangements for the
care and feeding of the stock.

The time and place for the other ad-
dresses and discussions will be an-
nounced at the first session.
Any delegate to the convention who
desires mention of any given point
in connection with the subject of general
dairying will also advise the dairy com-
missioner by letter as soon as possible.
The program is as follows:
Hon. Duncan Marshall, minister of agri-
culture; the Department of Agricul-
ture and the Dairy Industry. Also
presentation of prizes in educational bil-
liard scoring contest, 1913.
E. A. Craig, superintendent of agri-
cultural education; the Dairy Cow.
S. J. Carlyle of the department of agri-
culture; "Feeding and Care of the Dairy
Cow."
W. Foley, poultry superintendent;
"Co-operative Marketing of Eggs."
C. Marker, dairy commissioner; "A
Review of Our Dairy Industry, the Mar-
keting of Dairy Products and Suggestions
as to Lines of Advancement."
There will probably be other speakers
announced later.
The dairy commissioner for Saskatchewan,
Mr. W. A. Wilson, has been invited
to address the convention on the cream
grading by the creameries that operate
during the past season.
Following are the winners in the de-
partment of dairying, scoring
contest for the season 1912:
Trophy and gold medal, J. A. Sealtey,
Viking; silver medal, M. A. Campbell, Red
Deer; silver medal, William H. Hansen,
Innisfail; silver medal, H. Jackson,
Markerville; silver medal, John A. Brown,
Quarrel.

The delegates are invited to join in the
discussion of any subject presented. In
this way we can be mutually helpful.
It is expected that some of the prin-
cipal buyers of dairy products will
be represented at the convention and take
part in the discussion as to the marketing
of dairy produce.

Many City Health Bylaws Require Careful Revision, Says City Solicitor

Bylaws are Impracticable and Antiquated—Five New By-
laws to be Submitted to City Council Shortly—Others
will be Necessary if Department is to do Effective
Work.

Proposed bylaws governing saniti-
tion, barber shops, bakeries, dairies and
the milk supply, and providing for the
establishment of a pure milk station for
City Solicitor Ford and will be pre-
sented to the council at the next meet-
ing. These bylaws are modeled after
the best city regulations of the kind
in leading American and British cities
adopted to suit local conditions, and
they represent the result of over six
months of work by Dr. Mahood, the
city medical health officer.

The health bylaws of the city require
immediate revision very badly, says
City Solicitor Ford. Scarcely a single
bylaw governing health and sanitation
is practicable. Many of the regulations
are antiquated and out-of-date; others
are so constructed as to be practically
unworkable. Much of the health legis-
lation passed in the last three or four
years appears to have been so care-
lessly compiled that numerous loopholes
appear and solicitors find the
greatest difficulty in prosecuting suc-
cessfully cases brought before the
courts by the sanitary inspectors. The
city health department is seriously
handicapped until better bylaws are
provided for the council.

Of the five bylaws which will come
before the council shortly, it is difficult
to say which is the more important.
The first one regarding shops, office
buildings and lodging houses was
drafted by Dr. Mahood last October. It
was cheerfully neglected by the
former city solicitor until January.
Although the medical health officer
was chafing for its ratification by the

council it collected dust in a pigeon-
hole of the solicitor's safe for about
four months. Finally Dr. Mahood recovered it,
went over it again carefully and sent
it on to City Solicitor Ford. The city
solicitor has been amazed in putting
on the finishing touches for the past
week and promises to have it ready
shortly. This bylaw provides for toilet
facilities for both men and women in all
shops, stores and office buildings,
proper ventilation of offices, etc., and
provides for the control of overcrowding
of lodging houses, factories and the work
rooms of dressmakers, milliners and
tailors. The fact that many of the
richest and most prominent land own-
ers on Eighth avenue and adjacent
streets are among the worst offenders
against public health and decency in
the matter of lavatories and ventilation
is an indication of the necessity of such
a bylaw. Only eight blocks in the
city provide separate toilet accommo-
dation for the sexes in the proportion
of one toilet for each 15 persons. In
the majority of buildings built before
1912 the toilet accommodation is in an
abominable condition.

The barber shop, bakeries and milk
supply bylaws are calculated to pre-
vent unwholesome practices in these
places. Recent investigations have
shown that conditions in many of the
barber shops, bakeries and dairies are
particularly filthy and revolting, yet under the
old bylaws it is almost impossible to
have these conditions remedied, as the
medical health officer has only the alter-
native of condemning and closing up
any place not in proper order.

Nicholas Won't Give In The White Star's Position

Though Registered in Gt. Britain, Is
Controlled by International Mer-
cantile Marine Co. of U.S.A.

London, April 26.—"King Nicholas" de-
termination not to give in to the
plains indicated in the following dispatch
from the Vienna correspondent of The
Times:
"King Nicholas is to enter Scutari in
state tomorrow. In a proclamation, he
has declared he will live there with his
family, consequently it is not expected
there he will obey the summons to evacu-
ate the town which, it is hoped, the
powers will address to him.

"Reports from Cetina state a greater
part of the population of Scutari was
found starving. The inhabitants had
barred themselves in their houses,
leaving massacres, but soon came out
and begged food from the Montenegrins.

"General Vukotich ordered the distribu-
tion of provisions.
"The hospitals were in a terrible con-
dition, some being full of dead bodies."

GROSS OFFICIAL INEPTITUDE

Scott Antarctic Fund Over Quarter
Millions—But Widow Evans and
Family Live on Pittman

London, April 26.—Although the Scott
Antarctic fund for the departed antarc-
tic explorer and his heroic companions had
passed £100,000, the widow of Mr.
Evans, the widow of Seaman Evans and
her three children have been living the
past three months on \$24 a week, ac-
cording to the press. Beyond this pen-
sion, she is awarded by the admiralty and a few
pounds from the Daily Telegraph fund,
she has received nothing. "The Times"
which describes the delay in dis-
tribution of the funds as a "gross and
extraordinary instance of official inepti-
tude on record," has interviewed Sir
William Roome, secretary to the Lord
Mayor, who is waiting the national fund.
He said:
"We are starting for the government to
move in regard to the provision for the
relatives of the South Pole victims. Un-
til then, we cannot decide how to dis-
tribute our Scott fund."

South of Calgary

A choice farm of 320 acres; 160 in crop, 60 acres ready
to summer fallow; good house and stable; phone in house.
Household furniture. Chickens, ducks, geese, turkeys and
half acre potatoes included. \$3,000 should be made on this
farm this year; nothing to do but harvest crop. \$2000
cash will handle this or will take Calgary income property
in exchange.

HUGH SMITH

Suite 9, Armstrong Block

"It Costs No More"

TO TRAVEL VIA

Edmonton and Grand Trunk Pacific

TO SASKATOON, WINNIPEG AND EASTERN CANADA

Electric lighted sleepers with reading lamps in upper
and lower berths; electric lighted diners; smooth roadbed;
polite employees.

Tickets, rates and full particulars from

NIBLOCK & TULL, LTD.

CITY PASSENGER AGENTS
Grand Exchange Bldg. Open Evenings. Calgary, Alta.

Agents Ocean Steamship Tickets All Lines

HUDSON'S BAY COMPANY

Wilton, Axminster and Velvet Rugs in a Record Sale

HERE'S news of rare character that will bring a dozen
housekeepers the best rug value this store has offered
in twelve months and values that warrant morning
choice if you would share. There are twelve rugs in this
lot. Some are heavy Axminsters, some are extra fine Wil-
tons. Some are softly colored velvet pile.

They come in two-tone greens and blue, others in rich
Persian designs. Sizes run 9 by 7 ft. 6 in.; 9 by 6 ft.
9 in.; 9 by 9 ft. Regular values run from \$22.00 to
\$38.00. Monday \$15

Wilton and Axminster Rugs

\$35.00 to \$45.00 Values, \$25.00

Not old back numbers, nor shop-worn, either. Nothing
of the kind. These are splendid rugs of standard quality and
desirable patterns, but only seven in the lot offered Monday
as a start to a busy week's selling. Here's luck for seven
enterprising housekeepers.

Only Wilton and Axminster Rugs—All one size, 9x10
ft. 6 in.; and qualities that sell from in the ordinary
course of events at from \$35.00 to \$45.00. Monday \$25.00

Visit This Dress Goods Store

SEE THE BEAUTY OF THE NEW WEAVES

It is all like a great show demonstrating all that is honest,
up-to-date and beautiful in weave and color for the new
gown. The lady who wants to keep abreast of her times
keeps in constant touch with this store and its Dress Goods
Salon. Here, there are new arrivals almost daily that are
of more than passing interest. We make mention today of
these:

NEW COATINGS—The demand for fancy Coatings this season has
been so great that supplies have been exhausted. We have secured some
very attractive fancy cloths in white with black checks, in various sizes;
58 inches wide. Per yard \$1.75

Also a line of fancy Coatings in shades of light tan and green, with brown
stripe; 66 inches wide. Per yard \$1.75

NEW SUITINGS—The smartest fabrics for Suits or Dressy Summer
Coats are these 58-inch Cream Suitings with black stripe, and black
and white eye stripe. The proper weight and quality. Per yard \$2.25

NEW SILK AND WOOL-POPLINS—Just added to stock, in shades of tan,
brown, silver grey, rose, cardinal pink, mauve, sage and King's blue.
A most desirable weight for dresses or waists, and heavy enough for
light opera wraps; 42 inches wide. Per yard \$1.65

NEW DRESS TRIMMINGS—The new Bulgarian prevail throughout the
new trimmings, which are here in beauty beyond description, and in
variety enough to do credit to stores in many a cosmopolitan fashion
center. We are anxious to show these new and lovely trimmings to
admirers of the beautiful.

A Helpful Display of Hats

Whether her hats later, on be few or many, the
average lady usually likes to start the season with
at least one thoroughly becoming and suitable, but
rather modest in price. For her special delight this showing
of beautiful, many-hued and fashionable hats on the second
floor. The more thoroughly you have absorbed the beauties
of these creations, the more instantly you will recognize the
millinery leadership of this store.

We have just received a shipment of smart untrimmed Hats in the very
newest ideas as well as a quantity of beautifully trimmed Panama
Hats, that are the newest creations to be seen anywhere. We've
marked them all extremely low for such lovely hats. Ask to see these
early in the week, for they're sure to be in demand.

"CLASSIC" "The Better Class of Childrens Shoes"

In the proper outfitting of boys and girls with good
shoes, this store plays an important part. And
mothers of Calgary children have learned through
experience that shoes bought from "The Bay" live
up to our reputation of satisfactory service. We
selected the "Classic" Shoe for children because we
considered them good enough to offer the most par-
ticular parents and because we first of all proved
their lasting qualities.

Put the little people in a pair of these new "Classic"
shoes just opened. Choose from the best stock of
childrens shoes you will find in this city, and the
best little shoes for children you will find anywhere.

Little Girls' Patent Blucher \$2.50
Little Girls' Gun Metal \$2.50
Little Girls' Tan Calf Blucher \$2.50
Little Girls' Patent Blucher Oxford \$2.50
Little Girls' Tan Calf Blucher Oxford \$2.50
Lad's Box Calf Blucher \$2.00
Lad's Gun Metal Blucher \$2.00
Lad's Tan Calf Blucher Oxford \$2.00
Misses' Kid Button Patent Toe \$2.75
Misses' Patent Blucher \$2.75
Misses' Box Calf Blucher \$2.50
Misses' Gun Metal Pump \$2.50
Child's Patent Pump \$2.50
Child's Patent Roman Sandal \$2.00

Whether you have planned a stay at Banff, a motor tour, a fishing trip
or to locate a camp for the season's outing, this store is best prepared
now to fill your every need.

Ready for the Campers now, with Tents and Other Supplies

ALREADY we've outfitted a number of parties who
have planned to "camp out" during the summer
months and who are showing foresight in making
their preparations early. Of course, it seems only natural
that those in quest of such things should lean on this store
to fill their wants best. It has been a "specialty" of Hudson's
Bay Stores for the past century to fit out such parties.

THE HANDIEST TENT IMAGINABLE—We call attention to this particu-
lar Tent without the ridge pole, and with upright poles, telescopic,
enabling a large tent; poles and all fittings to be packed away in a
bag only 30x15 inches. It's the handiest tent we know of today. Made
from an extra good quality Army Drill, with any amount of wear to it.
Does away entirely with heavy poles. Tent complete, weight 30 pounds.
Size 12'x8'. Price \$15.00
Size 10'x6'. Price \$10.00

"Gold Medal" Camp Cots, Camp Tables, Camp Folding Beds and Mattresses,
famous Hudson's Bay Point Blankets, the best for the Camp, with
greatest satisfaction for the camper and his guests, will be best bought
now from this store.

SEE CENTRE STREET WINDOW.



Suits and Coats That are a Revelation in Style and Value

TO the lady unacquainted with Hudson's Bay methods
and particularly to ladies unfamiliar with this particu-
lar instance of exceptional goodness and value, these
stylish new suits and coats will be a revelation.

Of course every Ladies' Store has suits and coats at fairly
popular prices. But particular ladies have been paying con-
siderably more to get garments they are not ashamed of.
It has been left to this store to change conditions. We did.

AT \$10.00—Exceptional value in Women's and Misses' Panama Coats;
full length; semi-fitted coat; round cut front; large fancy braided col-
lar; sleeves finished with deep cuffs. Beautifully finished throughout.

AT \$12.00—Women's and Misses' Stylish new Panama Coats; full
length; back made in new shirred style, finished with wide belt and
four buttons; front has broad revers and large round collar; sleeves
are made with deep cuffs, trimmed with buttons. Shade of grey and
tan. Size 24 to 44.

AT \$15.00—Among this lot are the very best values we have ever seen.
Dressy Panama Coats in a variety of styles, some cut full length
loose fitting, with large Raglan sleeves; fancy cut deep cuffs trimmed
with buttons. Others with new side fastenings, finished with ornaments
and buttons of self materials; large fancy collar piped with silk and
inlaid collar of heavy lace. Very smart.

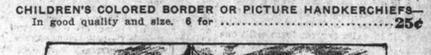
AT \$25.00—Stylish, up-to-the-minute models in Men's Wear—Serge
Suits, superbly man-tailored; semi-fitted coats with straight cut front;
sleeves finished with cuff effect trimmed with neat buttons; lined with
good quality silk; shirt made with panel front and back, finished with
four side plait; Exceptional value indeed.

A Pair of Handkerchief Values

Ladies who like daintiness in the little finishing details of their dress,
will appreciate the immense gathering of Handkerchiefs, daintiness we've
gathered here for their consideration. No store will show you a more
varied assortment or such splendid value as you will find here. From the
least expensive, to the real lace, the showing is complete.

LADIES' WHITE LAWN HEMSTITCHED HANDKERCHIEFS—Of the
quality and good size. Specially priced, dozen \$5.00

CHILDREN'S COLORED BORDER OR PICTURE HANDKERCHIEFS—
in good quality and size. 6 for \$2.50



Ready for the Campers now, with Tents and Other Supplies

ALREADY we've outfitted a number of parties who
have planned to "camp out" during the summer
months and who are showing foresight in making
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