

MANUFACTURING - NON-OFFICE

CODING SHEET - Page 1

CARD 1 - START

	1 (1) IBM CARD NUMBER	7			
	2 (2-5) INDUSTRY				
	3 (6) PROVINCE				
	4 (7-10) LOCATION				
	5 (11-13) ESTABLISHMENT NUMBER				
	6 (14) UNIT				
	7 (15-19) NUMBER OF EMPLOYEES COVERED				
	8 (20-22) UNION				
	9 (23) TERM OF AGREEMENT				
	10 (24-26) EXPIRY DATE				
	11 (27) WAGE REOPENERS				
	12 (28) PART-TIME EMPLOYEES				
	13 (29) UNION SECURITY - MEMBERSHIP				
	14 (30) UNION SECURITY - CHECK-OFF				
	15 (31) UNION SECURITY - PREFERENTIAL HIRING				
	16 (32) UNION MEMBERSHIP - ADMISSION AND DISCHARGE				
	17 (33) GRIEVANCE PROCEDURE - FIRST STEP				
	18 (34) UNION GRIEVANCE				
	19 (35) EMPLOYER GRIEVANCE				
	20 (36) GRIEVANCE PROCEDURE IN DISMISSAL CASES				
	21 (37) COMPENSATION FOR GRIEVANCE WORK				
	22 (38) SCOPE OF ARBITRATION				
	23 (39) ARBITRATION - NUMBER OF ARBITRATORS				
	24 (40) SENIORITY ON PROMOTION				
	25 (41) SENIORITY ON LAY-OFF				
	26 (42) RETENTION OF SENIORITY DURING TERM OF LAY-OFF				
	27 (43) PREFERENTIAL TREATMENT FOR UNION OFFICIALS IN CASE OF LAY-OFF				