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## MANUFACTURING - NON-OFFICE

## CODING SHEET - Page 1

## CARD 1 - START

1	1	SECRED CARD NUMBER	
t		2 (2-5) INDUSTRY	
t		3 (6) PROVINCE	
T		OMINIART-38 90 DAISTART SSI 4 (7-10) LOCATION	
1	ARA	5 (11-13) ESTABLISHMENT NUMBER	
6	TAR	STAND JACTOR PRIME TO THE DATE AND HELD THE ADDRESS TO THE DATE OF THE OF THE OF THE OF THE OF THE DATE OF THE O	
T		7 (15-19) NUMBER OF EMPLOYEES COVERED	
T		8 (20-22) UNION	
T		9 (23) TERM OF AGREEMENT	
T		10 (24-26) EXPIRY DATE	
T		11 (27) WAGE REOPENERS	
1		12 (28) PART-TIME EMPLOYEES	
1		13 (29) UNION SECURITY - MEMBERSHIP	
1		COMMAND A NOT TOOL-SE HART RE14 (30) UNION SECURITY - CHECK-OFF	
	Central I	15 (31) UNION SECURITY - PREFERENTIAL HIRING	
	1.05	16 (32) UNION MEMBERSHIP - ADMISSION AND DISCHARGE	
	in the	17 (33) GRIEVANCE PROCEDURE - FIRST STEP	
10		18 (34) UNION GRIEVANCE	
	PL	19 (35) EMPLOYER GRIEVANCE	
	1942	20 (36) GRIEVANCE PROCEDURE IN DISMISSAL CASES	
P	149.	21 (37) COMPENSATION FOR GRIEVANCE WORK	
1	10.001	22 (38) SCOPE OF ARBITRATION	
10	1 10	23 (39) ARBITRATION - NUMBER OF ARBITRATORS	
100	ROOP	24 (40) SENIORITY ON PROMOTION	
101	8 1	25 (41) SENIORITY ON LAY-OFF	
	WKT.	26 (42) RETENTION OF SENIORITY DURING TERM OF LAY-OFF	
	197	(43) PREFERENTIAL TREATMENT FOR UNION OFFICIALS IN CASE OF LAY-OFF	27

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