



The Canadian Association of African Business Women co-ordinated discussion groups, interviews, and surveys involving more than 100 companies, NGOs and associations operating in Canada and Africa. They co-sponsored the workshop with the Canadian Manufacturers and Exporters.

*The Canadian Labour Congress recommended that:*

- labour standards must figure in any meaningful discussion of development and the impact of globalization in Africa.
  - job creation, in sustainable conditions, respecting internationally recognised fundamental workers' rights and the environment, be made a priority of the G8 response to Africa today.
  - proper mitigation measures have to be taken in Canada to ensure that those Canadians who lose out to the opening of the market will be provided with appropriate compensation packages and retraining opportunities.
  - Canada and others ensure that private investment plays an appropriate role, not an exploitative role in African recovery.
  - Least Developed Countries should have the opportunity to negotiate their own integration into the global economic order at a pace meeting their domestic needs, without the imposition of further liberalization and structural adjustment programmes.
  - Canada promote the participation of women in all aspects of recovery in Africa as absolutely essential.
- Canada and other countries promote the distribution of benefits from increased market access to workers and local communities in Least Developed Countries.
  - Canada ensure that African peoples can, through civil society organizations in addition to representation by government, participate fully in discussions of NEPAD.
  - the G8 governments should now be directing their aid agencies to examine all opportunities for ensuring that African peoples are fully informed about NEPAD deliberations and planning, and are capacitated to respond to opportunities to discuss these among themselves and with African governments.
  - the G8 Summit should add to its conclusions a commitment to fostering appropriate mechanisms for institutionalizing ongoing discussions between African governments and civil society.
  - civil society must be enabled, challenged, and equipped, to play strong roles in the search for peace, and the G8 has a responsibility to impress this on the African leaders and to provide resources to make it a reality.
  - HIV/AIDS be viewed as a security crisis.

The key recommendations from the Canadian Labour Congress were presented by Ken Georgetti in a May 2, 2002 letter to David Karsgaard, Director, Economic Relations with Developing Countries (EEA), Department of Foreign Affairs and International Trade.