Having regard to the enlistment requirements to maintain necessary reinforcements for the existing military establishment, our surplus of man-power at the end of the next year would be reduced to less than 260,000.

The requirements of war industry have been estimated only up to the end of December, 1942, and these are expanding, if not as rapidly as the requirements of the armed forces, at least at a very rapid rate.

competent mutherities in the field of manpower statistics estimate that Canada's man-power
reserve is fast approaching the point of exhaustion
and that the maintenance of our war effort in the
future depends upon our ability to divert individuals
from less important to more important tasks. This
includes, of course, the utilisation of large numbers
of women in industrial and commercial tasks, even to
some extent in semi-military activities which would
ordinarily be egyried on by men.

W.L.M. King Papers, Memoranda and Notes, 1940-1950, MG 26 J 4, Volume 354, pages C244354-C245096

PUBLIC ARCHIVES ARCHIVES PUBLIQUES CANADA