

and the Doctor, shall then meet and draw up a mutual agreement, which shall be signed by all three parties.

### **STORE.**

It shall be understood and agreed that the employees shall be at perfect liberty to purchase goods wherever they may choose to do so.

### **HOLIDAYS.**

The following days only shall be observed as holidays:—

New Year's Day.

May First.

Victoria Day.

Dominion Day.

Labor Day.

Thanksgiving Day.

District and International Election Day.

Christmas Day.

### **FUNERALS**

In the event of an instantaneous death by an accident, in the mine, or outside the mine, the miners underground, and all other employees, except in the seam where the accident occurred, shall continue to work till the day of the funeral, when it is optional with them whether they shall work or not.

### **SUB-CONTRACTING**

No sub-contracting shall be allowed in any mine, operated by the company, but this shall not apply to the employment of backhands.