

and committees, reports, marks, attendance lists, lectures by and entertainment of distinguished visitors, lectures to various associate bodies in Montreal, extension lectures in the surrounding cities and villages, speeches over the radio, besides various social duties and home life. In many cases the perplexity of the above conflict of duties is gravely weighted with the difficulty of balancing the family budget in an expensive city on a moderate or small salary. It may be necessary to subdivide the duties of (1) undergraduate teaching, (2) graduate training, (3) administration, (4) outside lecturing, etc., among the staff, assigning the greater part of each to those most fitted to undertake it. The main difficulty is that a man who deliberately abstains from research work finds himself on a lower plane of prestige, both within and without the university, not, of course, as a man, but as a man of letters or of science.