

NOW THEREFORE THE GOVERNMENT OF CANADA (hereinafter referred to as "the Government") and UNHCR (hereinafter jointly referred to as "the Parties") agree as follows:

ARTICLE 1

OBLIGATIONS OF THE GOVERNMENT

1. The Government shall make available to UNHCR for the duration and purposes of the present agreement the services of two Royal Canadian Mounted Police officers listed in Appendix I hereto (annexed to Appendix I are the Terms of Reference of a Refugee Security Liaison Officer and a Refugee Security Training Officer), to be based in Kissidougou, maintaining a countrywide role and responsibility entailing extensive in-country travel. Changes and modifications to the Appendices may be made with the agreement of the Parties.
2. The Government shall pay all expenses in connection with the services of the Royal Canadian Mounted Police officers, including salaries, travel costs to and from Guinea (embarkation/disembarkation), Foreign Service Allowance, Hardship Allowance, Risk Allowance (corresponding to Hazard Pay in UNHCR), Mission Subsistence Allowance (corresponding to SOLAR in UNHCR and which the Royal Canadian Mounted Police, hereinafter referred to as "RCMP", has voluntarily forfeited through the Government), two Family Reunion Travel Allowances and other benefits to which they are entitled.
3. The Government shall ensure that during the entire period of service under the present agreement, the RCMP officers continue to be eligible for all benefits such as medical and life insurance, service-incurred illness, disability or death including war risk.
4. The Government, through the Commissioner of the RCMP, may at any time, when the interest of the RCMP so requires, withdraw a RCMP officer deployed under the present agreement. Before taking such action, the Government shall inform UNHCR.
5. The Government, through the RCMP, shall credit the RCMP officers of 2.5 days annual leave for every calendar month. For the period of Mandatory Absence for the Relief of Stress (MARS) - which at the request of RCMP shall be considered compulsory after every three calendar months - the RCMP officers shall be afforded eight days off, plus two days for travel purposes.