

## Survey Highlights for employees who responded "I intend to leave the Foreign Service within the next year or at the end of my current assignment"

A set of data was produced for the respondents who agreed or strongly agreed that they intend to leave the Foreign Service within the next year or at the end of their current assignment. This subset included 195 (23% of the total number) respondents of which 149 (76% of the subset) are married and 46 (24% of the subset) are single.

The following table presents a comparison between responses for the total group versus the subset, where there is a gap of more than 15% between the total group's responses, and the subset's responses.

Note that employees in the subset have been with the Foreign Service, on average, longer than the total group (i.e. in the total group, 55% of participants have been at their current classification for less than 5 years, but in the subset, only 40% of employees have been at their current classification for less than 5 years).

Question	Response	% of respondents in the Total Group	% of respondents in the subset	% Gap
I intend to spend my entire career with the Foreign Service	Strongly Disagree and Disagree	41%	78%	-37%
I am optimistic that I can meet my career objectives if I stay with the Foreign Service		60%	89%	-29%
My experience and knowledge are taken into consideration in the assignment process		41%	59%	-18%
My Head of Mission/Senior Manager stands behind his/her staff		28%	44%	-16%
Fair measures are used to assess my performance		42%	58%	-16%