

BASIC KNOWLEDGE LEVEL refers to the knowledge associated with meeting normal day to day social requirements and functions. It is not normally job-related.

INTERMEDIATE KNOWLEDGE LEVEL refers to the knowledge associated with meeting job requirements in a foreign language. It is intended that this level of training definitely exceeds the requirement posed by routine social demands but does not require a highly specialized ability.

ADVANCED KNOWLEDGE LEVEL refers to the knowledge associated with meeting specific and highly specialized job requirements in a foreign language.

FULL-TIME TRAINING refers to a foreign-language training program entailing four (4) hours (or more) per day on a continuous basis. The employee is fully released from operational duties during this period.

PART-TIME TRAINING refers to a foreign-language training program engaged with a lesser frequency and attendance than full-time training. The program may be taken during or outside of normal working hours and the employee remains assigned to their present division of post duties.

IMMERSION TRAINING refers to a full-time training program in a totally foreign environment.