

CONTINUED

project was launched. Whether this "Disgruntled Grad" has participated or not remains his/her own business, but many grads are for it and have supported it!

This "grad's" next three "beefs" are, however, not warranted: The Christmas Formal and the trip to California were well-planned, innovative, and exceptionally well-publicized (eg. Bruns, posters, CHSR, and "table-toppers"), but, alas, very few grads wanted to participate. Can we, then, turn to the Grad Class Executive and blame them?! I think not! And the fact this "Disgruntled Grad" obviously didn't purchase tickets for either event only angers me more (Although he/she did see fit to vote and attend both Grad Meeting -- bless their little heart!). How can someone criticize something that they themselves had a hand in making a failure?! It is beyond me!

Finally, this "Disgruntled Grad's" last "beef" is about the election of the "Townie" Jamie Petrie for Valedictorian. First, let me make it clear that I have never met Jamie, but, yes, I did vote for him -- not because I am a "Townie" (I'm not!), but because he ran the best campaign: his posters, speeches, and campaign etiquette were above the other candidates. Second, the "townie-support theory" doesn't hold water with me either. I know lots of "non-townies"

who voted for Jamie, and some "townies" who voted against him. Thirdly, of the five main candidates (Lisa Gregoire dropped out and Russell Prime was nowhere to be found), three were "Townies"! So, does this mean Frederictonians? Again, I think not.

For this "Disgruntled Grad", I have but one final comment: Welcome to a Democratic Society -- you had your vote and I had mine. Too bad you have to blame the 1990 Grad Class Executive for you insecurities.

"A Proud Grad"

Request for Pen Pals

I am writing to request for penpals from your university. These pals should be students of microbiology and other science oriented courses at undergraduate and post-graduate levels.

I am a Nigerian male undergraduate student of microbiology in a Nigerian state university and need these pals for academic cooperation.

I hope my request will be appropriately communicated.

Sam Edluck
P. O. Box 690
UYO - AKS
Nigeria

Life Lines

We all have done things we wish we hadn't. We may have feelings of guilt and shame afterwards that are trapped inside of us and that we can't let go of. This guilt will keep building and building and may cause us a lot of pain and emptiness. The great news is that Jesus Christ made it possible for us to be free from this guilt and hurt when he died on a cross 2,000 years ago. If we confess our mistakes to God and ask Him to forgive us, He promises to take away the guilt and emptiness that we feel inside.

"If we confess our sins He is faithful and just to forgive us our sins, and purify us from all unrighteousness."

I John 1:9

Help **BREAK THE PATTERN OF POVERTY**

Please contribute to:

USC Canada 56 Sparks Ottawa K1P 5B1

(613) 234-6827

WANTED

Ad Manager & Business Manager

The Brunswickan is now accepting applications for the positions of Business Manager & Advertising Manager. Both are paid positions open to students. Resumes and applications should be sent to:

The Managing Editor,
The Brunswickan
Rm.# 35 SUB
P.O. Box 4400,
UNB Fredericton
E3B 5A3

Application Deadline: April 9, 1990.
Interviews will follow on April 10, 1990.

SPECTRUM

The views found in SPECTRUM are not necessarily those held by the BRUNSWICKAN. Writers interested in writing for SPECTRUM should submit at least three articles of no more than 500 words each. The BRUNSWICKAN retains the right to publish material at its own discretion.

LEGAL EASE

EMPLOYMENT

As spring approaches and another school year ends, many students will begin their annual summer job hunt. Are you fully informed about your rights as an employee? Even if you think you are, it may not hurt to review the following information. Summer student employees are entitled to the same basic rights as any other employees.

DO YOU KNOW WHAT CONSTITUTES DISCRIMINATION?

You have the right not to be refused a job on the basis of any of the following categories:

- race
- creed
- religion
- color
- sex
- marital status

- physical disability
- nationality
- ancestry
- place of origin
- age (in some cases)

Employers should always hire people on the basis of merit and ability to do the job. If you are refused a job because of any of the above-noted categories, your rights have been violated and you may have grounds for a legal complaint.

Age is a special category with regard to discrimination because there are certain jobs for which there is a minimum age requirement. For example, you cannot be hired to serve alcoholic beverages in New Brunswick unless you are at least 19 years of age. However, you should not be refused a job you are qualified for on the grounds that you are too young, unless you are under the age of 16 years, in which case you need to obtain

a special permit in order to work.

If you run into any sort of discrimination you may file a complaint with the New Brunswick Human Rights Commission.

WHAT IS THE PURPOSE OF A SOCIAL INSURANCE NUMBER?

Every person who works must have a Social Insurance Number. Your employer cannot pay you without it. The Social Insurance Number is used for Income Tax purposes, as well as benefits such as Unemployment Insurance and Canada Pension. If you do not already have a S.I.N., application forms are available at the Canada Employment Centre on Campus.

HOW MANY HOURS DO I HAVE TO WORK EACH WEEK?

You may work as many hours as you wish in a week, but if you work more than 44

hours, your employer must pay you overtime, which is one and one-half times your regular wage. For example, if you earn \$5/hour at regular pay, your overtime pay will be \$7.05/hour.

Your employer cannot force you to work more than 44 hours per week.

WHAT IS VACATION PAY?

Every employee is entitled to a two week paid vacation if they work for at least one year. Because most students only work for the summer, they are given 4% of their total wages in place of the paid vacation. This is your vacation pay, and it may be added onto each pay check or given to you in a lump sum at the end of the summer.

DO CANADA PENSION AND UNEMPLOYMENT INSURANCE HAVE TO BE DEDUCTED FROM MY PAYCHECKS?

Generally, both Canada Pension and Unemployment Insurance are deducted from your wages. There are however, certain circumstances in which they are not deducted. Canada Pension contributions are deducted from people between the ages of 18-70 years who earn more than \$51.92/week. Therefore, if you are younger than 18 or make less than \$51.92/week, C.P.P. will not be deducted. Unemployment Insurance does not have to be deducted from your pay if you earn less than \$121/week and work less than 15 hours in a week.

WHAT ABOUT INCOME TAX?

Generally, Income Tax is automatically deducted from your paycheck by your employer. You do have the choice not to have it deducted, especially if you do not make a great deal of money. Most students are exempt from paying Income Tax because they make relatively little and have the heavy financial burden