

CAREER OPPORTUNITIES AT McCAIN FOODS ENGINEERS CHEMISTS

McCain Foods Limited, of Florenceville, is looking for Seniors who plan to graduate next spring in Engineering and Chemistry. Here's your chance to stay in New Brunswick, and work for the frozen food industry's biggest, most dynamic and fastest growing company. Interested? Please read further.

We have openings effective May/June '70.

● ENGINEERS

Prerequisites: Any Engineering degree

Job Description

You will join the Factory Management Department and take our Production Management Training Program, in Florenceville, for a minimum of 6 months. This program will lead directly to the position of a line Production Manager. Precise duration of the program depends upon the individual's own development.

These facilities require Production Managers:

PLANT		LOCATION
1.	Vegetable Processing	Florenceville, N.B.
2.	Prepared Foods	Florenceville, N.B.
3.	Vegetable Processing	Grand Falls, N.B. MUST BE BILINGUAL
4.	Vegetable Processing	Scarborough, England

Can you handle one of these jobs, after 6 months on-the-job training? If you think so, we'd like to meet you.

● CHEMISTS

Prerequisites: Degree in Chemistry, Microbiology, or Chemical Engineering

Job Description:

On-the-job training, to assume senior responsibility in Quality Control. After initial training in Florenceville, will be transferred to Grand Falls, N.B., September '70, when that separate \$5.6 million dollar multi-plant vegetable processing complex goes on stream. The successful candidate will then assume responsibility for all Quality Control operations in this new complex. MUST BE BILINGUAL.

What's The Ideal Candidate Like?

He has initiative, possesses an aggressive attitude, is dedicated to succeed, is anxious to assume senior responsibility as fast as he can, and is not afraid to work. He's a "heavy weight" who will pay his way during his on-the-job training. He is looking for a responsible management job, in New Brunswick.

Who Are We?

Canada's largest frozen food processor, entirely Canadian owned, with the head office in Florenceville. Gross sales of all our affiliated companies will reach \$50 million this fiscal year. We began in January '57, from scratch. The "McCain Story" is indeed a classic in the faith of private capital succeeding and indeed prospering in the Maritimes. Our growth rate is exceptional, and we are always looking for bright young men to join our management team.

What Do We Pay?

To start for graduates, we pay rates competitive with the food industry in Canada. We are directly competitive with any other food processor in this country, Toronto and Montreal included. However, while we may start you on a competitive salary, we reward initiative and hard work with real dollar bills. Our executives work hard, are well-above average in our industry, and are paid commensurate with their above-average contribution. Job satisfaction too is here in abundance.

We have an excellent Company pension plan, major medical and the usual fringe benefits package expected of major companies. Relocation expenses paid, of course.

What About Housing?

New homes are available in Florenceville, for sale, and have been built at cost. Average monthly carrying charges are approximately \$130/month for a modern new 1000 sq. ft. home, electrically heated with 3 bedrooms, 1 bathroom. Mortgages are through the Bank of Nova Scotia at prevailing rates, with little or no down payment.

What About Florenceville?

Although it is a small community, Florenceville possesses an unusual number of recreational advantages. There's a community arena, with a full time recreational director, offering supervised sports for children, with indoor ice skating and hockey, in season. There's an outdoor community swimming pool. The local curling club costs \$35 annually, while a *championship* 18 hole golf course is 30 minutes away, and also costs the ridiculous sum of \$35 a year. Excellent skiing in Maine is 18 minutes away, and costs \$45 for the season, \$90 for a family up to six children. Every neighbouring potato field is excellent ski-doo country, and that sport is increasingly popular. Hunting and fishing is excellent for deer, bear, birds, salmon or trout. Florenceville has a dentist, and a fully equipped hospital with an excellent medical staff is only 7 miles away in Bath, N.B.

We *don't* have a lot of bars or discoteques. But on the other hand, we don't have traffic jams, urban sprawl, civil disorders, or other problems plaguing the major cities. In short, Florenceville or Grand Falls are small towns, which for their size, have an exceptional number of service and recreational facilities, and are excellent places to raise a family.

WHAT NOW?

We will not be recruiting at UNB through the usual Placement Bureau procedures. This method of a paid ad in your own college paper has been designed to save your time and ours.

If you are interested in a career with McCain Foods and plan to graduate with a degree in Engineering, Chemistry, or Microbiology, we'd like to meet you.

If you need more information on McCain Foods, visit your Library, and ask for our "Information Kit".

Then send us a resume of your educational background, summer job history, and why you want the job.

Write directly to:
Carl R. Morris
Manager of Manufacturing
McCain Foods Limited
Florenceville, N.B.

Carl will then make arrangements to interview you in the next 2-3 weeks, probably in Fredericton. Then, if there is mutual interest, we'll arrange to have you meet the balance of our management team in Florenceville.



McCain FOODS LIMITED

Head Office: Florenceville, N.B.
Food Processing plants at: Florenceville and Grand Falls, N.B. and
Scarborough, England