

is determined by the regulations of the commission.'

Section as amended agreed to.

Sections 24 and 25 reconsidered.

Mr. FISHER. I propose that sections 24 and 25 be struck out altogether.

Motion agreed to.

On section 29—salary of deputy head.

Mr. FISHER. I would ask the committee to now take up section 29. I propose to strike out the words from 'deputy head' down to the word 'parliament,' these words being 'administering a department, and of the clerks of the Senate and House of Commons, and of each of the librarians of parliament.' I find, on the statement of the law clerks, that these words are not needed with the definition of 'deputy head' in the second section of the Act.

Mr. BERGERON. Does this increase the salary of the Speaker too?

Mr. FISHER. No, the Speaker's salary has nothing to do with the civil service.

Mr. FOSTER. What is the present salary of the clerk of the Senate?

Mr. FISHER. I think \$4,000.

Mr. BERGERON. In the Senate they have a clerk, a deputy clerk and a second deputy clerk, have they not?

Mr. FISHER. I do not know.

Mr. BERGERON. Mr. Evanturel has been appointed second deputy clerk.

Mr. LEMIEUX. Mr. Evanturel succeeds a previous clerk.

Mr. BERGERON. They have more employees there than we have, but they have not the work or the long hours. We used to have two clerks here but now there is only one. I do not think even if the Senate do appoint them we are called upon to vote the money to pay them.

Mr. FISHER. I think my hon. friend should bring that up in Supply on the items for the Senate legislation.

On section 37—status preserved.

Mr. FISHER. I move to amend this section by adding the following subclause?

2. Any person (whether permanent or temporary) who is in receipt of the maximum salary, as heretofore established, of the class (permanent or temporary), in which he is then serving shall, on the expiry of one year from his having first been in receipt of such salary, be eligible for the increase of salary provided by this Act.

This clause is taken from the Act of 1903 and simply provides that a clerk who is today at the maximum of his class and consequently could not get an increase, but the maximum of the corresponding subdivision

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being raised is eligible for an increase, may be paid that increase on the expiry of a year.

Mr. FOSTER. That is the annual increase?

Mr. FISHER. The maximum being raised he ought to get a statutory increase, but he cannot get it until a year after his last increase.

Mr. R. L. BORDEN. I confess I do not understand the verbiage of this amendment. What have we here to do with 'salaries as heretofore established'?

Mr. FISHER. I have explained the condition to which this applies. This provides that a civil servant situated as I said shall not be eligible for an increase until a year from the time he received his last increase, to the salary he is now drawing.

Mr. R. L. BORDEN. If that is the intention why does not the amendment say so? It confuses the matter and I confess I am unable to understand it. I appreciate the intention and I agree with it, but the verbiage is open to objection. I cannot make out whether the word 'then' refers to the past or the future.

Mr. FISHER. I asked the clerk whether that ought not to be 'now,' but he said that the word 'then' was the usual form, meaning at the time when the last increase took place.

Mr. R. L. BORDEN. Then it should read: 'was then receiving.'

Mr. FISHER. The next amendment I propose is to insert the following as section 38, to meet the change in section 3:

38. Except as herein otherwise provided, the salary of any person placed in the inside service by or under this Act or to whom the provisions thereof are made applicable, shall be that which he is then receiving, and the said salary shall determine his classification, provided that where the amount of the salary is common to two subdivisions or positions, the classification shall be determined by the Governor in Council.

Mr. R. L. BORDEN. I admit that the work of regrading and reclassification is a difficult one in so large a service, with so many interests to be considered, and I presume from the remarks of the minister this morning that it is intended to accomplish something of the reclassification under section 8 of the Bill. I am not clear as to how it can be effectively worked out under the provisions of the Bill as they are presented to the committee. That, however, is more a subject for the consideration of the government, who will have to put the Act into practical working. My own views with regard to it have already been expressed and I need not dwell upon them again. Summarized in a few words they are these: When you do come to re-